

# ***2009/2010 Annual Report***

*July 2009 - June 2010*



**Westminster Presbyterian Church**  
Ann Arbor, Michigan

**2009/2010 Annual Report**  
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**Ann Arbor, Michigan**  
*July 2009 – June 2010*

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## ***The Mission of Westminster Presbyterian Church***

Adopted March 2007

**We believe** those who claim “Jesus is Lord” are the church called by the Holy Spirit as a demonstration and instrument of God’s mission in the world.

**We are** a caring community of Christians devoted in joyful worship and service to Jesus Christ, called by Him to reach out to all people so together we may...



**KNOW** God’s saving grace and call on our lives through prayer, word, devotion, and relationship with God.

**GROW** in devoted discipleship through service, faith development, small groups, leadership development, and mentoring.

**SHOW** our faithful thanksgiving through worship, praise, caring ministry, community of faith, fellowship, relationships with others, hospitality, and stewardship.

**SOW** Gospel seeds of hope and love through mission (locally and around the world), calling, witness, grace, compassionate outreach, encouragement, invitation, volunteering, using gifts, and contributing time and talents.

This mission statement is intended to be used as a barometer against which all activities can be measured; that is, does our individual and corporate work at WPC, and within the community at large, reflect our missional attitude of **knowing, growing, showing, and sowing**.

## **2009 Session of Elders**

Rev. Stephen R. Carl, Moderator

### **Class of 2009 (terms expiring 2009)**

Eduardo Espinosa	Stewardship and Finance Committee
Mary Hammond	Endowment Committee
Ralph Lange	Administration Committee
David Nettleman	Administration Committee
Millie North	Membership Committee
Dean Sherman	Fellowship Committee
Marilyn Sleder	Stewardship and Finance Committee

### **Class of 2010 (terms expiring 2010)**

Bryce Babcock	Membership Committee
Eric Boyd	Children's Ministries Committee
Alice Chambers	Fellowship Committee
Al Flynn	Mission Committee
Jay Hess	Adult Education Committee
Bob Hufnagel	Property Committee
Duane Collicott	Youth Ministries Committee

### **Class of 2011 (terms expiring 2011)**

Al Banning	Youth Ministries Committee
Gordon Beeman	Property Committee
John Ellis	Adult Education Committee
Sharon Flynn	Worship Committee
Jeff Kennedy	Children's Ministries Committee
Richard LeSueur	Worship Committee
Jan Wells	Mission Committee

### **Officers**

Ralph Lange	President
Marilyn Sleder	Treasurer
Margaret Klammer	Clerk of Session
David Hammond	Financial Secretary
April Wright	Assistant Financial Secretary/Bookkeeper

## **2010 Session of Elders**

Rev. Stephen R. Carl, Moderator

### **Class of 2010 (terms expiring 2010)**

Bryce Babcock	Membership Committee
Eric Boyd	Children's Ministries Committee
Alice Chambers	Fellowship Committee
Al Flynn	Mission Committee
Jay Hess	Adult Education Committee
Bob Hufnagel	Property Committee
Kim Hughes	Youth Ministries Committee

### **Class of 2011 (terms expiring 2011)**

Al Banning	Fellowship Committee
Gordon Beeman	Administration Committee
John Ellis	Adult Education Committee
Sharon Flynn	Worship Committee
Jeff Kennedy	Stewardship and Finance Committee
Richard LeSueur	Worship Committee
Al Williamson	Property Committee

### **Class of 2012 (terms expiring 2012)**

Jeff Buck	Administration Committee
Jack Collins	Mission Committee
Carole Franklin	Children's Ministries Committee
Steve Kennel	Stewardship and Finance Committee
Margaret Klammer	Endowment Committee
John Mason	Membership Committee
Jennifer Young	Youth Ministries Committee

### **Officers**

Gordon Beeman	President
Jeff Kennedy	Treasurer
Margaret Klammer	Clerk of Session
David Hammond	Financial Secretary
April Wright	Assistant Financial Secretary/Bookkeeper

## **Report from the Pastors**

### **Report from the Pastor**

Rev. Stephen Carl

Greetings in the name of our Lord. As I reflected on this past year I was wondering what an annual report from the Apostle Peter or Paul might include. It might include things that we would recognize, but it might include them as “God’s accomplishments” rather than ours, they might celebrate similar achievements, but there would be a clear focus on God’s work among and through us. Statistics might still be important (how many attended, how much was collected, how much was spent and for what, etc.), but the emphasis would be on what God was up to and where we were headed, rather than our own goals and successes.

Our Mission Statement begins: ‘We believe those who claim “Jesus is Lord” are called by the Holy Spirit as an instrument and demonstration of God’s mission in the world.’ There is a significant shift taking place in the church today. It is experienced by many as a de-centralizing shift, one that gives many who have been a part of the church in the United States over the past several decades a feeling of vertigo. Our heads are spinning with the changes. There are forces that seem to be pulling at the fabric of the church—not only outside forces, but forces within the church as well. The well-established church, where everyone who was anyone half a century ago was a member, has been moved to the margins of culture and society. Even in the lives of many who claim Christianity as their faith preference, the active engagement in faith activities and practices has been sidelined.

But the news is not gloom and doom. That is, unless one is focused on the church as an institution that is wedded to principles which are less about the Gospel and more about the survival of the organization. While it is a time of turmoil, it is an exciting time to witness what God is doing with willing hearts. One of the prayers I have for Westminster is something I’ve seen God doing among us and that is for every member or friend of Westminster to know that to be associated with this gathering of believers means that you will be disciplined as a follower of Jesus Christ.

Ultimately, that’s what I’m seeing God doing in the church of North America. I’m seeing the clear calling, purpose and mission of Jesus to the first disciples being rediscovered. It is easy for the church to be caught up emphasizing many different very important aspects of ministry: social ministry, feeding the hungry, engaged in issues of justice and ecology, for some political activism is a vital part of the faith. All of these are important ways we live out our faith and grow in our discipleship, but all must be rooted in discipleship—pure and simply following Jesus in order to be transformed into his likeness. Sometimes those ways we do this eclipse the purpose. I think that’s what has happened to the church.

That’s a long way to say that God is moving among us in dramatic ways. It is exciting, but it is also challenging as we prayerfully discern how to use resources wisely, how we craft our

energies to match the vision God gives to us. Sometimes we must prune in order to nurse new endeavors. And then we must trust that seeds scattered will be a blessing to God's purpose in ways that are beyond our ability to imagine.

As always, thanks should go to all who contribute through gifts of time, prayer, financial resources, and skills. Particularly I am grateful for the determination of elders, deacons, and staff. And, of course, there are so many others who go beyond the defined roles that they've accepted: Sunday School teachers, youth group sponsors, committee members, choir members, gardeners, repairers, lock-up crew, WNL volunteers, and the list goes on: all are kingdom servants! Navigating the many meetings, emotions, differences of opinion, frustrations, and challenges requires a deep commitment. Thank you!

As you read the reports contained herein, I encourage you to hear them not as what we've done or accomplished, but as what God is doing among us and through us as we engage in growing up in Christ as disciples.

Blessings to you,  
*Stephen Carl*

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### Report from the Associate Pastor of Discipleship Ministries

Cathy King

***"Come Holy Spirit, Set us on Fire"*** was the theme of the 2010 Spring Retreat for the Women of Westminster. As one responsible for the retreat content, it can be challenging to actually enter the retreat, set aside the logistical and presentation considerations and engage the material. But this year, God engaged me in this retreat in surprising, delightful and challenging ways, and I walked away with a renewed and clarified sense of call, as well as a strengthened vision of church. Each individual reflection time began with a contemplative question. It is through these three questions that I will frame my annual report and I invite you, in the quiet of your own space, to reflect upon them as well. Ask each question and then let your heart listen... what do you hear?

***How do you, Lord, look at me? What do you feel in your heart for me?*** This was the first time I had asked God in prayer how God saw me and what God felt for me. I grew up in the church singing "Yes, Jesus loves me... the Bible tells me so." I teach and preach God's love for each one of us. But I had never asked and then, sat in silence listening with my heart. I journalled the response I "heard": "I look at you with love and joy. I love to see your passion and I feel your energy. I also feel your frustrations and I want to hear them from you more. Talk with me more. Sit with me more..." And I prayed about my passion and my energy, and I talked with God about the frustration I have – how to spread the flame... how to transfer the passion, one to the next... how to allow the flame that burns in my heart for Christ to ignite another and another, resulting in a chain reaction of contagious joy, hope and life... And throughout the retreat I

experienced a clarification of my call as a pastor: to shepherd and mentor disciples of Jesus, to invite people to practice ministry, to share in the experiences that continue to convert me, and to get out of the way so that others can grow... can catch fire... and spread.

I've always believed in this pastoral identity, but I've begun to realize what a purposeful and intentional endeavor it is. And I've been incredibly blessed by ministry I've witnessed among you: touched by the way you lead worship, inspired by the gospel I've seen shared by you in and through Riverside Community Gathering, convicted by your small group leadership and the comments you've shared in Bible studies, moved by your testimonies of hospital visitation and mission trip experiences.

This year, many of the women of Westminster have been reading a book called "May I Have This Dance? An Invitation to Faithful Prayer Throughout the Year" by Joyce Rupp. It has sparked wonderful, faithful conversation monthly at a local coffee shop and in pockets throughout the church as women have shared with each other how God is at work in their lives.

Thanks be to God, the fire is spreading.

***How do you, Lord, look at us (Westminster Presbyterian Church – Ann Arbor)? What do you feel in your heart for us?*** And my heart "heard": "with hope, with infinite patience, with invitation, with love, with promise, with expectation..." As I prayed and reflected upon this, a vision of church emerged for me: "Church is gathered to be scattered... fed to feed the hungry... loved to be those who love... home for the homeless... a community centered around a common story in Christ, because of Christ and for Christ." And I realized this is not a new vision for Westminster, but one we've been living, each year in new and exciting ways. This year we planted a new garden to be part of the Faith and Food Network, a partnership of Food Gatherers, Growing Hope, and local faith communities for the purpose of providing fresh and healthy food for the hungry of the community. Our first year's harvest was amazing and abundant, thanks be to God! Several disciples within our faith community have begun baking fresh bread each Communion Sunday to bring to the table. By this gift, the Lord's Table is being extended to the guests of Riverside Community Gathering. And several small group studies on Christ-centered hospitality were led by elders of the church using a book called "God's Welcome", inviting us to consider how to live the gospel more invitationally and inclusively inside and outside the walls.

***How do you, Lord, look at your Church in the world? What do you feel in your heart for us?*** And for this one, my heart "heard": "Go and see." The Church around the world is alive and has much to say to us. I was privileged and blessed to once again attend the Calvin Worship Symposium in January with hundreds of others from a variety of countries. I attended a panel on Reconciliation and Forgiveness through Christian worship led by Church leaders from Pakistan, Ireland, S. Africa, and Israel/Palestine, and listened to their testimonies of hope and transformed hearts. We sang worship songs from around the world, experiencing their vitality and passionate witness. In June I joined hundreds of Christian worship leaders who gathered in Nashville for the Festival of Homiletics. There, John Bell from the Iona Community in Scotland

taught us how Christians in a variety of war-torn and conflicted lands derive hope from the music they sing, and how we in the North American church can stand in solidarity with them as we sing their songs. The multicultural church of Jesus Christ sings with beautiful harmony and hope echoing the voice of God.

And in our own church, this year's confirmation students voiced their dreams for the Church of Christ in the world. They hope to see the Church more:

- active in the world
- peacemaking
- involved in environmental stewardship
- helpful in disaster relief
- effective in getting people to go to church
- multi-generationally involved
- engaged in inter-church dialogue and connection
- active in supporting adoptions
- engaged in inter-church networking for mission and emergency relief
- involved in the community
- active in everything

What a vision. What a call. What a joy, to walk alongside them and you as together, by God's grace and strength, we live it. Grace and peace be with us all in the coming year.

Blessings!  
*Cathi King*

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## **Minutes of Congregation and Corporation Meetings**

### Westminster Presbyterian Church Annual Meeting of the Congregation and Corporation

September 27, 2009

1:00 PM at WPC

**Call to Order:** The Rev. Stephen Carl, Moderator, called the Annual Meeting of the Congregation and Corporation to order at 1:03 PM and opened the meeting with prayer. A quorum of members was present. The meeting was announced in The Weekly and in worship service announcements on 9/20/09 and 9/27/09.

**Review of Minutes:** Rev. Carl directed the congregation to the minutes of the 9/28/08 Annual Meeting of the Congregation and Corporation and two Special Meetings of the Congregation included in the Annual Report. These minutes were previously approved by Session. There were no questions or corrections to the minutes.

**Nominating Committee Report:** Bryce Babcock, chair of the 2009 Nominating Committee, presented the candidates for elected offices as follows:

Nominations for Elder (three-year term unless noted):

Jeff Buck (#1471)	Cindy Harvey (#1603)	John Mason (#1219)
Jack Collins (#1398)	Kim Hughes (#1836) (1-year term)	Jennifer Young (#1781)
Carole Franklin (#1559)	Steve Kennel (#1277)	

Rev. Carl asked for nominations from the floor. Hearing none, a motion was made and APPROVED to close the nominations and to elect all nominees for Elder.

Nominations for Deacon (three-year term unless noted):

Sharon Cloke (#1881)	Betsy Parks-Brantmeyer (#2070)	Doug Tidd (#1422)
Marla Johnston (#2058)	Phyllis Rogne (#1269)	
Dot MacArthur (#2065)	Mary Lynn Thomson (#751) (1-year term)	

Rev. Carl asked for nominations from the floor. Hearing none, a motion was made and APPROVED to close the nominations and to elect all nominees for Deacon.

Nominations for the Nominating Committee (members at large):

Joan Faulstick (#971)	Jim Thomson (#750)	Letitia Boyd (#2027),
Robin Hess (#2018)	Tim White (#1949)	(alternate)

Rev. Carl asked for nominations from the floor. Hearing none, a motion was made and APPROVED to close the nominations and to elect all nominees for the Nominating Committee.

Nominations for the Memorial Gifts Committee: (three-year term)

Susan Ainsworth (#1763)      Betsey Murray (#1385)  
Jack MacArthur (#2064)

Rev. Carl asked for nominations from the floor. Hearing none, a motion was made and APPROVED to close the nominations and to elect all nominees for the Memorial Gifts Committee.

Nominations for the Endowment Committee (three-year term):

Dick Trim (#658)

Rev. Carl asked for nominations from the floor. Hearing none, a motion was made and APPROVED to close the nominations and to elect the nominee for the Endowment Committee.

Bryce thanked the members of the 2009 Nominating Committee.

**Annual Reports:** The following reports were presented to highlight information given in the July 2007 - June 2008 Annual Report to the Congregation:

- Treasurer's Report: Marilyn Sleder, Treasurer of the congregation and corporation, reviewed the role of the Stewardship and Finance Committee and the Audit Committee. She briefly reviewed the year-end results and the budget for the 2009/2010 fiscal year. Fiscal year 2008/2009 ended with a deficit of \$2,354.50. The approved budget for 2009/2010 is \$703,358.
- Stewardship and Finance Committee Report: David Hammond, Financial Secretary, reviewed the stewardship drive results for 2009/2010. Pledges received represented 80% of the approved budget, with 180 pledges received. The average pledge is \$3,200. David thanked the members of the Stewardship Team for their work on the Stewardship drive.
- Administration Committee Report: Ralph Lange, chair of the Administration Committee, reviewed the purpose of the Administration Committee. He reported on the recent implementation of the Media Information Center and thanked Marti Burbeck for her work in making it a reality.

There being no further questions, a motion was made and APPROVED to receive the Annual Report.

**Terms of Call:** Ralph Lange, chair of the Administration Committee and President of the Corporation, took over as moderator. Ralph explained that the Presbytery of Detroit has recommended that no salary increases be given to ministers within the Presbytery, and consequently, the total salaries for Rev. Carl and Rev King remain the same as 2007/2008. Ralph presented the terms of call for the 2009/2010 fiscal year, as follows:

<u>Rev. Stephen Carl</u>	
Salary	\$39,476
Housing Allowance	45,525
SECA	6,503
Pension/Medical	28,050
Medical Supplement	5,742
Professional Expenses	1,500
Education Allowance	<u>4,000</u>
Total	\$130,796

2 weeks continuing education leave  
4 weeks vacation leave

A motion was made, seconded and APPROVED to approve the Terms of Call for the Rev. Stephen Carl.

<u>Rev. Cathi King</u>	
Salary	\$20,548
Housing	27,637
SECA Expense	3,686
Pension/Medical	15,901
Medical Supplement	2,578
Professional Expense	1,967
Education Allowance	<u>582</u>
Total	\$72,899

2 weeks continuing education  
leave  
4 weeks vacation leave

A motion was made, seconded and APPROVED to approve the Terms of Call for the Rev. Cathi King.

**Adjournment:** Rev. Stephen Carl returned as Moderator of the meeting. Rev. Carl thanked David Hammond, Financial Secretary, and Margaret Klammer, Clerk of Session, for their dedicated service to WPC. There being no other business, it was moved, seconded, and APPROVED to close the congregational meeting. The meeting closed at 1:40 PM with the singing of the doxology.

Respectfully submitted,

Margaret Klammer  
Secretary of the Congregation and Corporation

Stephen Carl  
Moderator

Westminster Presbyterian Church  
Special Meeting of the Congregation

December 13, 2009

12:20 PM at WPC

**Call to Order:** The Rev. Stephen Carl, Moderator, opened the Special Meeting of the Congregation with prayer at 12:24 PM. A quorum of members was present.

**Purpose:** The purpose of the meeting was to elect one member each to the Session and to the Board of Deacons to fill vacancies. Notification of the meeting was included in the worship service announcements on 12/6/09 and 12/13/09 and in The Weekly.

**Nomination for Elected Offices:** On behalf of the Nominating Committee, Rev. Carl presented Al Williamson (#1815) as a candidate to fill a 2-year term on the Session and Jan Somers (#968) as a candidate to fill a 1-year term on the Board of Deacons.

Rev. Carl asked for nominations from the floor. Hearing none, a motion was made and APPROVED to close the nominations and to elect Al Williamson as elder and Jan Somers as deacon.

**Adjournment:** It was moved, seconded, and APPROVED to close the congregational meeting. The meeting adjourned with prayer at 12:26 PM.

Respectfully submitted,

Margaret Klammer  
Secretary of the Congregation and Corporation

Stephen Carl  
Moderator

Westminster Presbyterian Church  
Special Meeting of the Congregation

April 18, 2010

12:15 PM at WPC

**Call to Order:** The Rev. Stephen Carl, Moderator, opened the Special Meeting of the Congregation with prayer at 12:19 PM. A quorum of members was present.

**Purpose:** The purpose of the meeting was to elect one member to the Session to fill a vacancy and to act on a recommendation by Session to change the by laws. A meeting announcement was included in the worship service announcements on 4/11/10 and 4/18/10 and in The Weekly.

**Nomination for Elected Office:** On behalf of the 2010 Nominating Committee, Rev. Carl brought a motion and second to elect Margaret Klammer as Elder in the class of 2012. There

were no other nominations from the floor. The motion to elect Margaret Klammer as elder was APPROVED.

**Changes to Bylaws:** The following changes to the WPC Bylaws were recommended by Session:

Section 6.9.1 The Board of Deacons shall be composed of ~~twenty-one (21)~~ eighteen (18) members elected by the congregation.

Section 6.9.2 There shall be (3) classes of ~~seven (7)~~ six (6) members each. Ordinarily, ~~seven (7)~~ six (6) new Deacons will be elected each year.

Section 7.3.1 A Special meeting of the Congregation will ~~be called during the month of September~~ ordinarily be held the first Sunday in November to elect officers for the following year.

A motion to make the changes indicated came from Session, along with a second. The motion was APPROVED.

**Adjournment:** It was moved, seconded, and APPROVED to close the congregational meeting. The meeting adjourned with prayer at 12:24 PM.

Respectfully submitted,

Margaret Klammer  
Secretary of the Congregation and Corporation

Stephen Carl  
Moderator

## **Report from the Clerk of Session**

### **Session Meetings**

Twelve stated Session meetings and four special Session meetings were held between 7/08 and 6/09. The stated meetings were held on the third Tuesday of each month. The special meetings were called for a variety of reasons, including time-sensitive decisions that could not wait for a regularly scheduled meeting and for meeting with new members to receive them into membership. Rev. Stephen Carl or Rev. Cathi King moderated the meetings.

### **Membership and Attendance Report**

The membership figures below show the changes in the active membership of Westminster Presbyterian Church from 7/1/08 through 6/30/09.

<b>Active Membership – June 30, 2009</b>	<b>501</b>
Gains 7/09 - 6/10	
• New Members	+19
Losses 7/09 - 6/10	
• Transfers out	-4
• Deaths	-7
• Move to inactive/deleted	-74
<b>Total Active Membership - June 30, 2010</b>	<b>435</b>
<b>Average Sunday Worship Attendance for 7/09-6/10</b>	<b>246</b>

The following is a specific listing of the membership changes for 7/09 – 6/10.

### **New Members**

#### New, Transfers, and Reactivations

Kristen Bowman	Zoe Melcher
Bruce Crankshaw	Patricia Nease
Molly Crankshaw	Rita Rotramel
Rachel Dazer	Mary Silvis
Skyler Dempsey	William Silvis
Adriana Ellis	Audrey Sleder
Claire Hughes	Barbara Sykes
Katheryne Johnston	Phyllis Thornton
Courtney King	Caleb Wilson
Martha Kloosterman	

### **Member Transfers to Other Churches**

Bob and Phyllis Cant to Knox Presbyterian Church, Ann Arbor, MI  
 Jim and Barb Dick to Knox Presbyterian Church, Ann Arbor, MI  
 Naresh Gunaratnam to First United Methodist Church, Ann Arbor, MI (reactivate and transfer)  
 Alisha Seefeld to Knox Presbyterian Church, Ann Arbor, MI (reactivate and transfer)

**Member Transfers to the Church Triumphant**

Richard Leslie on 10/3/09  
Aileen Crossman on 11/9/09  
Foss Terry on 1/17/10  
Marion Tower on 2/15/10  
Ann Mills on 2/28/10  
Edith Carbeck on 5/10/10  
Marion Pohrt on 6/11/10

**Move to the Inactive Membership Roll**

Periodically, Session reviews the active membership roll. Members who have moved and have not transferred their church membership and members who have become inactive in their involvement in the work and worship of Westminster are contacted to determine the status of their membership. Some have moved and have joined other churches and have not transferred their membership. Others have chosen a new church locally. Others have moved and have left no forwarding address in order for us to make contact with them. In December 2009, seventy-three members were moved to the inactive membership roll and one member was deleted at her request.

**Other Significant Events in the Life of the Church**

The following are other significant events in the lives of our members as we continue building the Body of Christ at Westminster Presbyterian Church.

**Marriages:**

Jessie Harvey and Paul Petrides on 8/15/09  
Melody McCormick and Bob Randles on 4/17/10  
Beth Redding and Jacob Dykema on 6/12/10

**Baptisms**

Alyssa Klooster, daughter of Eric and Andrea Klooster on 8/16/09  
Makenze Doody, daughter of Matt and Melanie Doody on 10/5/09  
Skyler Dempsey, daughter of Shawn Jackson on 5/23/10  
Adriana Ellis, daughter of John and Beatrice Ellis on 5/23/10

If you are aware of other events in the lives of our members that have not been reflected here, please contact the Clerk of Session.

Margaret Klammer  
Clerk of Session

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## **Ministry, Program, and Staff Reports**

### **Ministry of Compassion**

#### Report from the Board of Deacons

The responsibility of the Board of Deacons is to extend the love of Christ to our Westminster Church family and into the community beyond. The deacons are organized into six care groups that provide compassion and care during times of illness, hospitalization, death, birth, and other significant life events.

Some of the activities of the Board of Deacons during 2009/2010 included the following:

- In June 2009, the deacons organized a group of volunteers to provide transportation to church for our Brookhaven members. Thanks to our dedicated drivers, this system has worked extremely well.
- In September 2009, the deacons arranged for members to sit with their care groups for the annual meeting to encourage members to get to know one another.
- We conducted phon-a-thons in October 2009 and March 2010, contacting all of our members and regular attendees to stay current with their joys and concerns.
- In October 2009, Amy Ticknor once again provided CPR/AED training for our members.
- In December 2009, our forty-four college students and three service members were remembered with a Starbuck's gift card and personal note.
- We also continued our tradition of providing Christmas gifts to families in need in our community. Through the Washtenaw County Department of Human Services we provided gifts to five area families. Even in these difficult economic times, the generosity of the Westminster congregation was truly amazing.
- The deacons are also striving to develop a more systematic way of providing home communion to our members unable to attend worship.
- Due to a decreased number of interested and available donors, Westminster is no longer a site for Red Cross blood drives.

Other activities the deacons have traditionally carried out:

- Visitation, cards and flowers to at-home and hospitalized members
- Meals and transportation
- Christmas poinsettia deliveries to at-home members by youth and deacons
- Easter lily or tulip delivery to at-home members
- New baby gift bags to families
- Assistance and food for memorial receptions
- Distribution of Needlecraft Ministry prayer shawls, prayer quilts, neck warmers and prayer beads
- Home communion

The deacons themselves have extended care and compassion to one another this year as we have experienced the illness and loss of parents, illness of family members, lay-offs, and relocations. Cathi King has continued as our pastoral advisor this year. We are grateful for her support and leadership in encouraging our growth as deacons.

Respectfully submitted,  
Linda Harnisch, 2010 Moderator

### **2009 Board of Deacons**

#### Class of 2009

Chrisita Ackerman  
Anna Beeman  
Phyllis Cant (partial year)  
Jon Curtis  
Sue Curtis  
Jill Fairchild  
Barb/Randy Greschaw  
Steve Wells (partial year)

#### Class of 2010

Jackie Conlon  
Jan Gowans  
Jeff Kaiser (partial year)  
Linda Lang  
Susan Manohar  
Andy Neilson  
Peggy Tieman  
Mary Lynn Thomson

#### Class of 2011

Fayola Ash (July-Dec)  
Linda Harnisch  
Marie Howard  
Kathy Kamm  
Daniel Mora  
Karen Neilson (Jan-Jun)  
Patty Quiroz  
Marie Stroud

### **2009 Officers**

|                |                     |
|----------------|---------------------|
| Jill Fairchild | Moderator           |
| Linda Harnisch | Vice-Moderator      |
| Anna Beeman    | Secretary/Treasurer |

~~~~~

### **2010 Board of Deacons**

#### Class of 2010

Jackie Conlon  
Jan Gowans  
Linda Lang  
Susan Manohar  
Jan Somers  
Mary Lynn Thomson  
Leslie Williamson

#### Class of 2011

Fayola Ash (July-Dec)  
Linda Harnisch  
Marie Howard  
Kathy Kamm  
Daniel Mora  
Patty Quiroz  
Marie Stroud

#### Class of 2012

Sharon Cloke  
Marla Johnson  
Dot MacArthur  
Betsey Parke-Brantmeyer  
Doug Tidd

### **2010 Officers**

Linda Harnisch	Moderator
Marla Johnston	Vice-Moderator
Linda Lang	Secretary/Treasurer

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## The Women's Needlecraft Ministry

This has been another prolific year for the Needlecrafters of Westminster. It has also been another year filled with blessings for the needlecrafters as well as their recipients. Items we have produced include children's pillowcases (43), infant caps (88), chemo hats (3), bed socks (7), prayer shawls (they sometimes come & go faster than I can keep track), lap robes (13 distributed, 20 yet to give away) and eyeglass cases (101).

Items were given to members of Westminster as well as friends and family members of the congregation. In addition, items were taken to the following organizations: Hillside Terrace, Lions Club, Mott Children's Hospital, the Pregnancy Counseling Center, Safe House Center and St. Joseph Mercy Hospital's Birth Center.

Our greatest need at this time is for people to make **prayer shawls**. We have patterns that we are happy to share if you are interested. We also welcome donations of:

- 1) Lion Brand Homespun yarn which is used for many of the shawls
- 2) Monetary donations to purchase yarn
- 3) Donations of cotton fabric for making lap robes
- 4) Pre-quilted fabric for eyeglass cases

Monetary donations can be put in April Wright's box in the Public Office. Donations of materials or finished items can be placed in the large blue plastic bin in the coat rack nearest the Fellowship Hall.

Our needlecrafters include Thelma Bertonaschi, Jackie Conlon, Jill Fairchild, Carolyn Fitch, Jan Gowans, Marla Johnston, Marjorie McRoberts, Eleanor Petty, Jean Thiel, Phoebe Vance, and Alice Wissinger. In addition, items have sometimes been donated anonymously. It should be noted that since we began in the summer of 2006, Carolyn Fitch has now made over 100 prayer shawls. Marla Johnston has also been using pre-quilted fabric to make cases for eyeglasses that are sent overseas by MOST Ministries, coordinated locally by the Lions Club. This past year Marla made 101 cases.

The Needlecrafters meet from 1:00 to 3:00 PM on the 3<sup>rd</sup> Wednesday of the month to share what we have made and to pray for those who will receive our gifts. We usually meet in the Lounge at Westminster, but occasionally we meet in one of our homes. We welcome anyone who would like to join us in this ministry. Feel free to call Jill Fairchild at 662-8771 for the most up-to-date information on date and place.

When we receive comments and notes from recipients, it is humbling to discover how meaningful this ministry is to people who are hurting in numerous ways; gratefully, sometimes they are celebrating. It is a privilege to be able to serve God's people with these gifts from our hands.

Coordinator: Jill Fairchild

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## **Ministry to Children and Youth**

### **Report from the Director of Children's Ministries**

Eileen Helm

Children's enthusiasm for learning about Jesus' love and applying it to their lives is exciting to see! Having dedicated teachers encouraging them is a gift from God! Put them together and you have Children's Ministry.

An important part of Sunday school is learning the meaning of mission outreach. Through their Sunday school offerings, elementary children supported Herode, our foster child through World Vision. A year-end surplus of offering gave us the opportunity to give a micro loan to a young woman in Rwanda, affording her the opportunity to build her business. We also purchased ten ducklings, bringing business opportunities to two other families.

The fifth grade class continued their tradition of bake sales for the benefit of Hope Clinic, raising \$702.44 this year. In conjunction with their weekly lessons, fourth graders did "78 secret mission projects." They collected food, created care notes and packages, and collected money for worthy causes. Third graders bagged 106 cups of laundry detergent for Hope Clinic's laundry service and served a meal at the Salvation Army.

For our Christmas Project this year we again did a bag project. We gathered practical and fun items to fill fifty-four drawstring bags that were distributed to clients at Hope and Riverside Community. Items such as warm socks, gloves, hats and scarves were included; as well as markers, pens, drawing pads, small stuffed animals and inspirational books.

The Children's Easter Celebration was well attended by 82 people from Westminster and our neighborhood. Forty-eight children heard the Easter story, colored eggs, did crafts, and hunted for candy on the lawn.

Children had the awesome privilege of leading worship on Mother's Day, May 9<sup>th</sup>. The kids wrote prayers, memorized lines and created props for the sermon-skit, played hand bells, and sang and signed songs, all lifting praises to God. Worship Center teachers deserve many thanks for their year of dedication to these students: Melissa Burkhart and April Wright, 5<sup>th</sup> grade; Tina Shaw and Paula Michalak, 4<sup>th</sup> grade; Patsy Gregory and Marla Johnston, 3<sup>rd</sup> grade; Laurie Kurihara and Kristen Lake, 1<sup>st</sup>/2<sup>nd</sup> grade; Sandra Banning, Cathy Daniels, Pre-K/Kindergarten. All of these amazing ladies have been a blessing! I'd also like to note that both Tina Shaw and April Wright have completed their 5<sup>th</sup> straight year of teaching their students.

In Vacation Bible School, a variety of events from the life of Paul the apostle were our themes for reenactment this year. We traveled in caravans to Damascus, Antioch and Philippi hearing about Paul's conversion, his call to preach to the gentiles and the baptism of some of his followers.

The ongoing Sunday Celebration program was faithfully led by Al and Sue Flynn, Emily Bramblett an Alan Ribant, Jennifer and Elizabeth Young, Elizabeth Tidd, Audrey Sleder, Catherine Nease, Patricia Nease, Hannah Burkhart, Skyler Dempsey, Kristen Lake and a host of parent and occasional youth assistants. Thank you all! I would also like to acknowledge that Elizabeth Tidd has completed more than 15 years teaching in this program!

Fifty-one children, infants through fifth grade participated in our Sunday school program this year. I gratefully acknowledge the Children's Committee: Eric Boyd, Emily Bramblett, Carole Franklin, Robyn Kaiser, Jeff Kennedy, Maggi Kennel and Betsy Parks-Brantmeyer, for their efforts to promote and help carry out this ministry. I also thank all the adult and youth volunteers who assisted us throughout the year. May God richly bless you all! I'm so grateful to Him for every one of you!



### Children's Ministries Committee Report

**Matthew 19:14:** Jesus said, "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these."

In our role as support for programs, events and services related to the care and education of the children of WPC, we strive to provide a place where God's love is evident to the children and their families. The Children's Committee works toward the church's vision to Know, Grow, Show, and Sow God's word in ways that will be meaningful to our children and their families.

We are blessed to have Eileen Helm as the Children's Director. Eileen does an amazing job of juggling the needs of all parts of the Children's program, from supplies for the infant room to curriculum that will interest our fifth graders. Eileen works with the committee, as well as a host of teachers and other volunteers, to assist with decision-making, planning, and implementation of these programs and events. (Please refer to complete details of these activities in Eileen's report.)

In our children's ministry at Westminster, we have two main goals for our children:

1. Ensure that our church is a place where children and their families can experience the love of Christ, in a way that is meaningful to them.
2. Provide opportunities for the children to share the love of Christ with others, both locally and globally.

#### **KNOW God's saving grace and call on our lives**

- Ensure that children and families feel welcome
  - Offer children's programming throughout the church year
  - Nursery and childcare at multi-generation events

- Sunday Celebration and Kingdom Kids
- Activity bags in the sanctuary
- Maintain play structure in a safe and inviting state
- Provide Christian education for children
  - From Beginners' Room (age 2) through Worship Centers (up to 5<sup>th</sup> Grade)

### **GROW in devoted discipleship**

- Special Children's Programming offers meaningful connection to the Good News of the Gospel
  - Easter Celebration
  - Children-Led Worship
  - Vacation Bible School
  - Fall Festival
  - Kingdom Ringers (Age 4 – Grade 2)
  - Children's Choir & Joyful Noise (Grades 2 – 6)
  - Advent Activities (Pageant or other program)
  - Maintain a worshipful approach to Worship Centers

### **SHOW our faithful thanksgiving**

- Opportunities to Serve Others
  - One Great Hour of Sharing (Fish banks)
  - Advent gifts (Samaritan's Purse, Angel Tree, gift bags, deacon baskets)
  - Sunday School collection supports a sponsored child who lives in Haiti
  - Sunday School collection excess funds were given to World Vision's microloan program, to support families in developing businesses to support themselves; the children chose to support a beverage vendor in Rwanda. Additionally, two families received sets of ducklings to raise.
  - Older children engage in service opportunities supporting local non-profits, such as Hope Clinic and homeless shelters

### **SOW Gospel seeds of love and hope**

- Within our children's hearts, through Christian education and programming
- Encouraging our children to reach out to others and sow Gospel seeds there, through service and sponsorship opportunities

The children of Westminster are a gift from God, and we are blessed by being able to serve them.

Committee Members: Carole Franklin (chair), Eric Boyd (elder), Emily Bramblett, Eileen Helm (Director of Children's Ministries), Robyn Kaiser, Jeff Kennedy (2009 elder), Maggi Kennel, and Betsy Parks-Brantmeyer.

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## Director of Youth Ministries

Leslie Picken

So many things have happened since I last wrote a report in July 2009. The Omegas went to Chicago to work with the D.O.O.R. organization for a week. We did an urban-immersion mission trip and traveled the city tutoring, passing out flyers, organizing clothing, and packaging food boxes. We prayed and sang and ate and 'made dinner' for a dollar. We rode the 'el' and we slept in the church where Martin Luther King, Jr. had his Chicago office. We went to venues with directions such as 'go to the end of the line and keep going when the sidewalk ends.' We **learned; we grew.**

The Alphas went as far as Dearborn and participated in Peace Camp at Littlefield Presbyterian Church. Here we 'built' a city where only peace was practiced and only acceptance was preached. We visited a mosque, enjoyed middle-eastern cuisine, toured the Arab-American museum, and discussed at great length what it means to be a Christian with non-Christian friends. We **learned; we grew.**

The Confirmation class kept the youth committee, staff, and parents on their toes. Ten youth became full-fledged church members ending a yearlong study of faith, theology, relationship and practice. We **learned; we grew.**

Linda Brown began a weekly gathering of Joan of Arcadia viewers complete with lunch and discussion. We went to Silver Beach for the second year, parked cars for mission money, went to Cedar Point, sold sandwiches and rented ourselves out. We went to Focus Hope, Hope Clinic, and Ozone House for a 'Mission Blitz' overnight. We sewed, baked and cooked and crafted for our neighbors. We looked at each other over an elegant dinner by candlelight. We **learned; we grew.**

Cathi King, Jeff Flynn and I took the Omegas to Skyline for a retreat entitled 'Becoming a Person of Character'. Cathi, Jeff, Linda Brown and I took the Alphas to Howell for a retreat entitled, "Friend, Un-Friend, Be-Friend." We **learned; we grew.** Kinds have a lot to say and we have much to listen to.

Is this a job? A calling? A mission-field? A classroom? An opportunity? Yes to all of the above. And above all, it is grace and light and joy and service in response to a faith in Christ who has shown over and over what love is and what love means.

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## Youth Ministries Committee Report

The youth program at Westminster Presbyterian Church has experienced a dynamic year in growing together and for growing closer to Christ under the leadership of Leslie Picken.

Sunday mornings exhibited three different classes this year. Our 8<sup>th</sup> and 9<sup>th</sup> graders participated in a confirmation class and were confirmed in May at a service designed by them. Our 6<sup>th</sup>, 7<sup>th</sup>, 10<sup>th</sup>, 11<sup>th</sup> and 12<sup>th</sup> graders participated in weekly Sunday school classes under the guidance of very dedicated teachers.

The Youth Group gatherings took many different forms. A day spent at Silver Beach in fellowship together was a terrific way to begin the year. Football parking, sub sales and rent-a-kid involved many of the youth and their families. Youth-led Worship was inspiring to those who participated in it and for those who witnessed their love of Christ. Our youth served others and grew closer together through the Mission Blitz, a babysitting evening for members of our congregation, 'Til Midnight, Christmas Caroling, the 30-hour famine and in mission trips to Niagara Falls and Detroit. They met together and supported each other through Bible studies, viewing stars, movies, musicals, game playing, and retreats.

Over the summer the Youth Committee has met with the Alphas and Omegas in an inquiry session. Their voices are leading us to plan for the coming year.

Leslie Picken is a gift to our youth and their families. She spends many hours getting to know the youth as individuals and makes plans based on the needs and interests of the youth. She also spends many hours ministering to the parents of the youth. Her wisdom is valuable to all the lives she touches.

Committee Members: Kim Hughes (chair), Tom Brown, Linda Brown, Greta Buck, Jeff Flynn, Leslie Picken (Director of Youth Ministries), and Jennifer Young (elder),

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## **Ministry of Discipleship**

### Adult Education and Discipleship Committee Report

The mission of Adult Education Committee is to foster the spiritual growth of adults in Westminster Presbyterian Church. Our mission is focused on four main areas including life transitions, world awareness, bible study and discipleship and ethics. We strive to support this mission through adult education classes, small groups and the Westminster library.

Small group ministries thrived during the past year. The small groups were held primarily on Wednesday nights however others took place on Sunday mornings as well as other days and nights, including a number of studies in people's homes.

Fall term: Breaking the Discipleship Code led by Cathi King and Stephen Carl

Winter term: Small group studies focused on Hospitality based on "God's Welcome" by Amy G. Oden  
A series of discussions on Nooma videos by Rob Bell facilitated by Jay Hess and Cathi King  
A class on the Lord's Prayer led by Stephen Carl and Cathi King  
A Women's Group book study of "May I Have This Dance? An Invitation to Faithful Prayer Throughout the Year" by Joyce Rupp

Spring term: A Lenten study based on the book "The Road Home" by Sarah C. Juengst  
Understanding Israel and Palestine

Generally two Sunday morning classes were offered except in the summer. One is a year round weekly Bible study that focused on Exodus over the past year, with rotating leadership. The other classes have offered a variety of didactic and instructional opportunities including:

- A class on Health Care Reform led by Katherine and Ned Simpson
- A class on Parenting Teens led by Susan Ainsworth and Leslie Picken
- A study on Teaching Empathy based on the Thoughtful Christian by Jay Hess and Jean Elder
- A series of presentations on Mission during the November "Mission Month"
- An Advent study on "Birth Stories" by Kenneth Bailey led by Robin Hess
- A Class on "A People's History of Christianity", a book by Diana Butler-Bass lead by John Ellis
- A Lenten study on Forgiveness led by Jay Hess and Cathi King
- A class on Resurrection led by Bill Kuhn and Cathi King
- A class on Sustainability and Creation Care led by Andy King and Roger Vance

We thank all who led or participated in small groups and adult education classes. We appreciate the ongoing efforts of Don Faber, who continues to ensure that the church library meets the needs of our members. In the coming year we will be making a specific effort to promote discipleship through our course offerings. In addition we will be reaching out to identify additional members to serve on the adult education committee.

Committee members: Jay Hess (chair), John Ellis (elder), Robin Hess, and Rev. Cathi King (staff liaison).

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## Women of Westminster Report

Women of Westminster is the name we began calling ourselves a couple years ago to include all women, doing what we do to share and grow in the gospel and ministry of Jesus Christ.

We again held Chicks and Flicks Saturday evening movies, with meals and discussion. For our 2010 series we saw *Doubt*, *Julie and Julia*, *Henry Poole is Here* and *My Sister's Keeper*. Thanks to Nancy Mason, Tina Shaw and Pastor King for organizing these.

The book, *'May I have this Dance? An invitation to Faithful Prayer Throughout the Year'* by Joyce Rupp, is a year-long adventure to discover the special dance of prayer between us and our Divine Partner. A soup and salad luncheon was held January 31 to connect with others who would read and explore this book. The third Thursday of every month, from 5:30 - 6:45 PM, all are invited to meet with Pastor Cathi at Sweetwater's Coffee and Tea Café at 123 W. Washington Street to discuss the book and share reflections. Thoughts, observations and opportunities to share yours are available on the website [www.westpresa2.org/programs/faithfulprayer.html](http://www.westpresa2.org/programs/faithfulprayer.html). In addition Pastor Cathi sends a monthly email inviting us to engage in the theme of the month and to participate in the conversations.

The Brookhaven Manor Praise and Prayer Service was held January 15 at 7:30 PM, and was coordinated by Barb Greschaw who also led us in singing hymns. Sue Miller coordinated refreshments, Jeannette Faber was our pianist, and Gail Arnold coordinated the flautists. Stephen Carl was our speaker. The large group of Westminster men and women stayed afterwards for conversation and refreshments with residents.

"Come Holy Spirit, Set Us on Fire" was the theme for our fourteenth spring retreat held April 30 - May 1 at Michindoh Conference Center in Hillsdale. Our verse was *'Like a wild fire the Holy Spirit spread through their ranks,'* Acts 2:3 from The Message. Pastor Cathi led our exploration of the Holy Spirit as taught in the Bible and experienced in life itself. Many worked on the retreat to make it a significant Holy Spirit time including Cathy Daniels, Marla Johnston, Marti Burbeck, Gail Arnold, and Sharon Flynn. Eileen Helm and Linda Brown shared their faith journey testimonies. The campfire Friday evening overlooking the lake was a big hit with singing and s'mores.

Sunday, May 16, we met for lunch, conversation and a project we started at the retreat. From the verses, personal messages, and photos we completed ten books to give to confirmands as a personal resource for inspiration as they travel their personal faith journeys. Marla Johnston and Emily Melcher coordinated our scrap booking.

Where will the upcoming year take the Women of Westminster in this God blessed ministry of sisterhood? It is an open field ready to be harvested. Is it your calling to facilitate our ministry or perhaps reach out to someone else who needs your encouragement? Please contact Pastor Cathi King with your thoughts.

Design Team for Women of Westminster: Gail Arnold, Marti Burbeck, Cathy Daniels, Jean Elder, Jill Fairchild, Sharon Flynn, Barb Greschaw, Mary Hammond, Marla Johnston, Eileen Helm, Rev. Cathi King, Wendy Rose, and Tina Shaw.

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## **Ministry of Fellowship**

### **Fellowship Committee Report**

The Fellowship Committee seeks to encourage hospitality and a sense of community in our church family by providing many opportunities to gather together. The purpose of these gatherings and activities is to express our joy in our relationships with each other and with Christ and invite others to share in this joy.

It is a pleasure to serve on this committee. We all enjoy working together and always find that the work goes quickly, thanks to many willing hands and hearts. We wish to thank all those who are not on our committee who gladly volunteer their help with events and activities.

This year, we were blessed to work on the Fall Festival, the Annual Meeting potluck, Wednesday Night Live!, Sunday coffee hour hosting, the Advent Dinner, Dinners of 7/8/9, the Easter Brunch, and a square dance. Together with the Worship Committee, we planned three summer WNL meals, each followed by a praise and prayer service.

Committee Members: Alice Chambers (Chair), Al Banning (elder), Rosemary Collins, Molly Crankshaw, Randy Greschaw, Martha Kloosterman, Sarah Miller, Amy Ticknor, Phoebe Vance and Roger Vance.

Indispensable Others: Sandra Banning, Jon and Sue Curtis, Barb Greschaw, Karen Neilson, Tina Shaw, and our WNL Cook, Brad Webster.

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### **Men's Sports**

The Westminster Men's slowpitch softball team has finished another enjoyable season of competition and fellowship, with a 4-win, 5-loss regular season in the ten-team league.

In a play-in game for the "A" bracket, Westminster lost to Crossroads Baptist, 22 to 7. This moved Westminster to the double elimination "B" bracket where we lost to Faith Lutheran, 17 to 6. The following week was the league picnic and more playoff games. Westminster lost to Grace Bible #2 in extra innings, with a score of 15 to 14, to end the season. We give thanks for this fellowship with other Christian men and young men, for fathers playing ball with their sons,

for the many lessons learned about competing and sportsmanship, for the beautiful Michigan summer evenings and our enjoyment of the game of softball.

We invite all men and young men 14 years and older to participate.

Players this year: Jeff Ash, Alex Brooks, Jason Brown, Matt Doody, Eduardo Espinosa, Brad Hamilton, Zach Hamilton, Steve Kennel, Ryan Kennel, Alex King, Cory Oslin, Ted Oslin, Nate Polich, Rich Polich, Kevin Rochette, Ted Sleder, Charlie Sleder, and Caleb Wilson. A special thanks goes to Linda Oslin for maintaining all the game statistics and to all our loyal supporters.

Coordinator: Ted Oslin

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### Sarah Circle

A newly found notebook shows that Sarah Circle began November 7, 1956 as Circle One of the Women's Association of WPC, with a membership of 8. At the last recorded minutes of January 1978, there were 15 members. The current circle began 20 years ago, under the leadership of Jean Sherman, followed by the joint leadership of Phoebe Vance and Bonnie Terpstra. Membership has grown from 7 to over 16. We meet the 2<sup>nd</sup> Tuesday of the month, September through June, from 12:00 – 2:00 PM, sharing our sandwiches, dessert and a program. Cathi King meets with us and has been using the study book "May I Have This Dance?" by Joyce Rupp. This year we made Christmas boxes for Fort Street and purchased the candy. Memorials were given for three of our members who died this year. In April we paid for the labels for the Women's Needlecrafters group. We concluded in June with our annual "Jean Condon luncheon" in honor of our late member who left us money in her will for a 'celebration luncheon'.

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### Sixties Plus Club

The Sixties Plus (60's+) Club is a friendly group of seniors who meet in St. Andrew's Hall at 12:00 PM on the 3<sup>rd</sup> Friday of each month, September through June. We share in the preparation of a delicious lunch, followed by a program of interest. A free-will offering is taken to cover the cost of the food.

The programs that we have enjoyed in 2009/2010 included the following:

- September – 'To Russia with Love' - presented by Jan and Tom Thomas
- October – 'A Tour of the Galapagos Islands, and Machu Picchu' - presented by Sue and Jon Curtis
- November – 'Discovery in Africa' - presented by Dave and Nona Church

- December – White Elephant Gift Exchange - coordinated by Susan Ainsworth
- January – ‘Scenes from Around the Good Old USA’ - presented by Al Banning
- February – ‘Valentine’s Day Music’ - presented by Barbara Hilbish, Suzanne Lange and others
- March – ‘The Work of the Gideons’ - presented by Dwight Bornemeier
- April – ‘Learning about Fair Trade at Ten Thousand Villages’ - presented by Kathy Wilkinson
- May – ‘Operation Red Flag Fighter Pilot Training’ - presented by Ralph Lange
- June – ‘Moving Made Easy, Dynamics of Senior Moving and Downsizing’ - presented by Bryan M. Neil of Assisted Moving, LLC

The meetings are announced in *The Link*. In addition, monthly postcards are sent as reminders to make reservations. A call to the church office is all that is necessary to be added to the mailing list. All who are interested are encouraged to attend.

This year we made donations to **FINCA** (a charitable microfinance organization), the Bible Society, the Flint Institute of Art for the purchase of a book in memory of Marian Pohrt, and we purchased a book in memory of Dick Leslie.

Coordination of 60's+ is a joint effort between Joan Dresselhouse, Ryan and Marlene Pelkki, Bonnie and Vern Terpstra, Phoebe Vance, and Roger Vance.

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### Memorial Service Reception Coordination

Memorial service reception coordination is available on short notice to provide a finger food or sit down/buffet style reception following a memorial service. The coordinator receives information from the minister, office manager, and the family on the details of the reception. The coordinator then plans the amount of food and drinks that will be needed. The church pays for the first \$60 for church members, with additional costs paid by the family. The family can request to have the food catered, provided by church members, or a combination of both. If the family requests food to be provided by church members, the deacons of that family’s care group call members of the church and ask for food donations. The coordinator calls on the deacons of that care group and members from other care groups to help with set up, serving, and clean up.

We assisted with four funeral/memorial services in the 2009-2010 fiscal year. The coordinator will also assist the ministers with any non-member funerals, with the cost being fully paid by that family.

Coordinator: Tina Shaw (until August 2010)

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## Wedding Coordination

Wedding site coordination is required for all weddings, with the exception of simple weddings with less than 25 people attending and no rehearsal. The coordinator assists the minister and the bridal party with arranging details for the wedding of members and non-members alike. The coordinator advises the couple and family on the church policy, in planning the rehearsal, and in supervising and coordinating the wedding (and reception, if held on church property).

As coordinator, I have assisted with two weddings and rehearsals and one reception during 2009/2010 year. Eileen Helm assisted with the reception.

Coordinator: Tina Shaw (until August 2010)

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## **Ministry of Outreach and Mission**

### Membership Committee Report

The mission of the Membership Committee is:

- To *attract* and welcome visitors,
- To *encourage* the members of Westminster to be invitational,
- Through the membership process, *help* seekers to understand what it means to be a disciple of Jesus Christ,
- To *encourage* ongoing involvement in the work and worship of the church.

How are we going about this?

- By making the church and its programs more visible through the use of advertising, roadside banners, maintaining a first-class web site, and keeping the media center information up-to-date.
- By welcoming and greeting visitors and providing visitor packets which tell about the programs and opportunities available at Westminster.
- By encouraging the use of the pew pads, maintaining a current database (thanks to the ever faithful efforts of Allen Borton), and using the information to determine where follow-up or encouragement is needed.
- Through visitor follow-up – sending welcoming notes and arranging for follow-up calls by elders.
- By providing name badges and encouraging people to wear them.
- By hosting Inquirer Classes for prospective new members in November and March, and encouraging new members to become active in the opportunities of the church.
- By hosting a New Members Reunion lunch in March.
- Through writing biographies of new members and new officers for the bulletin and the Link.

- By arranging for the new church photo directory that was distributed in March, and by keeping a current roster.
- By supporting special events such as the Fall Festival.
- By maintaining the photo displays of the new members and current officers.

Committee Members and Much Valued Helpers: Bryce Babcock (chair), Josie Babcock, Gordon Beeman, Allen Borton, Marti Burbeck, Jon Curtis, Sue Curtis, Vickie Gross, Margaret Klammer, John Mason (elder), Karen Neilson, Mille North (elder 2009), and Tim White.

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## Mission Committee Report

### **Be Thou Our Vision, Lord.**

Oh Lord of our hearts, we give thanks and praise for your guidance as we serve and grow through participation in mission activities at Westminster Presbyterian Church! We reflect with humility on your generosity, Lord. As Lord of our hearts you inspire us to encourage each other and to look after our brothers and sisters across the world.

During the fiscal year 2009/2010, Westminster Presbyterian Church pledged and provided fully 10% of its \$665,700 church budget to the mission committee as a generous tithe to evangelize, serve others and practice God-inspired welcoming within a broken world in need of a shared, heartfelt vision of you, Lord, as ruler of all.

### **Activities**

#### *Detroit Mission Trip, July 2009*

During July of 2009, families and individuals of all ages from Westminster Presbyterian participated in a group of mission and outreach experiences in Detroit centered at Jefferson Avenue Presbyterian Church. Joyful WPC members sponsored and administered a fine arts camp for local kids along with outdoor activities for youth with a theme of artful renewal, "Art Alive". A guided tour of the arts colony on Heidelberg Street in Detroit transpired. Beautiful, colorful bottle-cap art was created and shared with our friends and neighbors in Detroit. Working with John George of Motor City Blight Busters, teams from WPC helped support urban gardening and renewal projects, including establishing new community relationships with the Artists' Colony in the Redford neighborhood of Detroit at Grand River and Lahser roads.

#### *'World Community Weekend' including Welcoming Visiting Missionaries, All-night Prayer Vigil for Mission Causes and Congregational Mission Meal - November 6, 7, 8, 2009*

The first ever Westminster World Community Weekend was organized and conducted by the Mission Committee with assistance from many members and participants at WPC. The Rodriguez family including Ministerio de Fe Executive Director David Rodriguez, his wife Nancy, and their two sons, Luis and Alan, accepted the Mission Committee's invitation to visit

Westminster for this special weekend. On Friday, November 6, David Rodriguez shared the history and present status of Ministerio de Faith/Faith Ministries of McAllen, Texas with 30 others in our Fellowship Hall. Many past mission trip participants to Reynosa and the areas served by Faith Ministries attended this session. On Saturday, David Rodriguez and Al Flynn led a group of WPC youths in local service projects during our Youth Mission Blitz. Also on Saturday, starting at 8:30 PM, the Mission Committee conducted an **all-night prayer vigil** with prayer stations set up throughout the Fellowship Hall and sanctuary of our church. As a church body, WPC remained in continuous prayer for mission causes for more than 12 hours, including local ministries like Hope Clinic, regional ministries like the Open Door program at Fort Street Presbyterian Church, and national and international ministries as well. To culminate and conclude World Community Weekend, many WPC members and friends collaborated with the Mission Committee to host a Sunday lunch with tacos, flautas, salad, salsa and chips.

*Washtenaw County Shelter Association Rotating Shelter Program, known locally to WPC as the H.E.A.R.T. program: Hospitality Enlivened by Administering Refuge Together.*

During the late fall of 2009, the Mission Committee became aware of a new, pressing need for more rotating shelter beds in our community. WPC members learned of this need via Hope Clinic at the same time we were encouraged to participate by our mother church, First Presbyterian Church of Ann Arbor. Reverend Jenny McDevitt, Minister in Residence of First Presbyterian Church of Ann Arbor, shared lessons learned with WPC Mission Committee members during First Presbyterian's shelter week in January 2010. Then, for 7 nights from February 10<sup>th</sup>-17<sup>th</sup>, WPC in turn participated as a rotating shelter association **host church** and welcomed about 20 homeless men each night to sleep in our largest basement classrooms directly under the Fellowship Hall. During the week we learned many things about those in our community who need temporary shelter during winter as they work to regain their balance in this world. We also learned about the logistics of this kind of rotating shelter program. Our Friday popcorn and movie night in the Teen Room with the large television was so popular that a movie was featured each night thereafter between 8:00 - 10:00 PM. Many WPC members and friends participated and made this outreach program a success. We were especially blessed to receive the humble, heartfelt thanks of our visitors for the efforts we made. God strengthened us throughout this week of service and led us in His ways as we opened our hearts to our neighbors.

*Riverside Community Gathering, Ypsilanti, MI*

In its second full year, the Riverside Community Gathering (RCG) stabilized its program and settled into more established patterns during the second half of 2009 and the first half of 2010. RCG is a collaborative project of four organizations, WPC, Hope Clinic in Ypsilanti, First Presbyterian Church of Ypsilanti and the Fort Street Open Door mission of Detroit, Michigan.

RCG is a community-building incubator, founded upon Christian principles of hospitality and guided by very practical, worldly experience in professional Social Work. RCG offers local residents in and around the First Presbyterian Church of Ypsilanti the opportunity to share a weekly meal on Wednesday evenings between 5:00 and 6:00 PM. The meal is offered at no cost, however RCG has very specific expectations for guest diners that distinguish the program

from other food outreach missions and food kitchens. RCG requires participants to dine together and to **be in community**, at least for thirty minutes each week. Out of this community-building example we work to establish new bonds between strangers and acquaintances in the area. WPC continues to sponsor the purchase and provision of the meal through a financial gift to RCG. During the past year there have been many highlights at Riverside, including:

- A Summer Picnic
- Invitations and visits for RCG members to come to WPC on Thanksgiving Eve
- Holiday celebrations at RCG including sharing individual Christmas gift bags
- Supporting an RCG family as they grieved the loss of a beloved daughter and mother
- Supporting RCG participants during house to house moves
- Leadership growth within the RCG community
- Offerings of prayer and spiritual support to individuals and the RCG community

RCG has established a pattern of sharing the weekly meal mostly with adults in transition, adults wanting to find a safe community experience and disabled adults in need of additional prayer support and help. On average we serve 35 meals each week during the Wednesday dinner hour. Often we serve seconds after 5:30 PM to those inclined to stay a little longer. RCG's focus on food freshness continued this year and we received many gifts of vegetables, baked goods and side dishes from WPC members. Many thanks to all of you who have participated at RCG!

#### *Faith and Food Network Mission Vegetable Garden*

During the Winter of 2010, several WPC members attended community garden classes in advance of starting WPC's first ever Faith and Food garden. The Mission Committee shared its resources to establish a series of raised bed gardens on the north side of the church property. During late April 2010, a group of WPC volunteers came together to establish the first phase of the gardens. We are praying for fresh vegetables to be cultivated onsite, harvested and shared with local mission programs, including the Wednesday night Riverside Community Gathering meal in Ypsilanti. The Mission Committee would like to thank all participants for the hard work and dedication that has made the Faith and Food Network garden at WPC a reality.

#### *Hosting Visitors to the Mission Committee*

Throughout the past year, our committee has been blessed with opportunities to host missionaries and community goodwill agents from various organizations and stations. We are grateful to the Ecumenical Center and International Residence, to local friends reaching out to Michigan's Japanese population, to Al and Nancy Alvarez of the Jesus Film Project of Campus Crusade for Christ and to Paul and Janet West of the StoryRunners ministry for their visits and collaboration.

Finally, the mission committee also worked to follow up and remain in touch with those missionaries around the world who have standing ties to WPC through family, former membership, previous mission teaming or otherwise. Members of the mission committee

communicated directly with Noelle Smallish who is teaching in Miguel Aleman, Mexico, Julie Chamberlain at the Spanish Language Institute in Costa Rica, David Rodriguez of Ministerio de Fe, Reynosa, Mexico, Pastor Gadiel Gomez of Norristown, PA, Mike and Elvira Babcock in Romania and Rachel Smallish serving the Lord in Ghana, Africa.

### **Accounts**

At the end of fiscal year 2009/2010, the Mission Committee closed its books with a carry over (surplus) of \$26,118 out of a total annual budget of \$61,569.

Committee Members: Al Flynn (chair), Jack Collins (elder), Ron Fairchild, Steve Kennel, Rev. Cathi King, Marjorie McRoberts, Don Nease, Jim Smallish, Vern Terpstra, Roger Vance, and Jan Wells (elder 2009).

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## **Worship and Praise**

### **Worship Committee Report**

The Worship Committee is an active group that covers a broad spectrum of responsibilities. We are grateful for each member of our committee and for those who assist in many ways but do not attend committee meetings. We invite anyone reading this to join us for as many or as few opportunities as you'd like to help serve. Let your interest be known to one of us.

Communion is the first Sunday of each month and at some additional occasions. It is a special time of preparing, setting up, and putting away the service pieces and elements. We are grateful for Phoebe Vance who coordinates volunteers Jan Somers, John and Jacqui Hale, Margaret Klammer, Roger Vance, and Bernice Merte. To extend the communion table we are invited to bring homemade loaves of bread on communion Sundays to be taken to Riverside Community Gathering.

June 28, 2009, Chrisita Ackerman shared her faith journey at an evening Prayer and Praise service. Tim Rogne, Gail Arnold, Marie Howard, Debbie Ash and Shawn McDonald did a beautiful job for us and with us. Karen Carl was worship leader. August 16, 2009 Suzanne Lange and Emily Bramblett shared their faith journeys. Richard LeSueur and Shawn McDonald led us in singing our favorite hymns. On both occasions we continued our fellowship over ice cream served by Fellowship Committee.

In the fall, Session approved a recommendation from Worship Committee that several worship celebrations occur to include fellowship, worship and a meal centered on themes that proclaim the Word of Christ. October 11 from was the first event, from 2:00 – 6:00 PM. Harvest Celebration was the theme. Apples were picked at Wasems' Fruit Farm and enjoyed in an

amazing caramel apple extravaganza. Worship followed with beautiful singing (Shawn and Angela Torres), inspiring faith journey talks, then to a delicious and creative meal thanks to Shawn, Karen Carl, Berta Kennel, Marti Burbeck, Cathi King and several others.

*'Are We There Yet? . . . A Christmas Countdown'* was the second of these worship celebrations held November 29, from 4:00 - 6:00 PM. Shawn, our cook, pianist, liturgist and craft designer along with Cathi King, Bill Kuhn and others put meaning to how rich life can be as we wait for the Christ child.

On November 1 at 7:00 PM, a Service of Remembrance was held to remember those who are now part of the church triumphant, with prayers, songs, readings and communion. It was a powerful service led by Cathi King.

Thanksgiving Eve, November 25, was a service of praise with Gail Arnold, Elizabeth Young and Eric Klooster sharing their reflections. Liturgists were Tim Rogne, Richard LeSueur, and Margaret Klammer along with Pastors Carl and King. The Festival Choir directed by Shawn McDonald sang, "All Good Gifts" by Penny Rodriguez. We enjoyed our traditional bread exchange. Undesignated offerings received were given to Hope Clinic and non-perishable food offerings were donated to The Salvation Army. It was a blessed worship.

How quickly Advent follows on the heels of Thanksgiving. Advent decorations were put up, with several of the church family coming to help on November 27 and 28. Eleven families said yes to lighting the Advent wreath candles during worship. A special Musical Celebration was December 20, during both services. The Sacred Dancers, led by Linda Lang, brought their gift of dance. Three Christmas Eve services were held at 5:00, 7:30 and 10:30 PM. One worship service was held Sunday, December 27 at 10:00 AM with Melissa Burkhart speaking.

Following the Advent Dinner, December 9, Shawn McDonald led a worship-filled service with children, adults, vocals, dance, bells and full pews. Praise be to God.

Cathi King and Sharon Flynn went to a Symposium on Worship at Calvin College in Grand Rapids, January 28-30. We worshipped along with 1,500 attending from around the world. It was a mind-expanding experience that we hope to bring to Westminster services.

Lenten season began with Ash Wednesday, February 17, with our pastors leading an inspired series on forgiveness. Palm Sunday, March 28, again saw our festive Palm Parade orchestrated by Marie Howard, with the choirs leading us all into the sanctuary. At 4:00 PM on Palm Sunday, the Celebration Singers and the Sacred Dancers led us with "The Day He Wore my Crown" by David Clydesdale. Maundy Thursday Stephen and Cathi gave us words from a Cynic, a Merchant, a Betrayer, and a Denier that were outstanding and challenging. Elders Betsey Murray and Don Nease assisted with communion. Good Friday, April 7, a Tennebrae worship service was held, with soloist Richard LeSueur, and then, Easter Sunday celebration. Quoting two members, "All of the Holy Week services were strong, meaningful and memorable."

Six of us attended the Presbytery Leadership training at First Presbyterian Church, Dearborn on Saturday, February 6. It was an excellent experience to be reminded how blessed we are at Westminster and how many ways we can still grow in the Spirit.

In April, Session approved a Worship Committee proposal to hold one Sunday service at 10:00 AM beginning June 20 and resuming with two services on September 12. It has provided joyous Spirit-filled worship and a filled sanctuary.

Three WNL dinners at 5:45 PM, with Praise and Prayer worship at 6:30 PM, began June 30 with faith journey talks from Ross Williamson and Jeff Flynn. July 21 guest speaker Tom Trevethan and music leader Barb Trevethan led us in "Global Lord, Global Church, Global Praise."

We thank the sound technicians (scheduled by Ron Harnisch), screen work (by Allen Borton and Marti Burbeck), ushers (led by Jim Thomson, Bill Kuhn, Jim Brady and Jon and Sue Curtis) -- and many others whose service helps each one of us to worship the Lord with faith and hope and gratitude.

Worship Committee Members: Melissa Burkhart, Stephen Carl, Sharon Flynn (chair) Barb Greschaw, Berta Kennel, Linda Lang, Richard LeSueur (elder), Margaret Klammer, Shawn McDonald, Tim Rogne, Phoebe Vance, and Roger Vance.

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### Report from the Director of Sacred Dance

Linda Lang

The mission of the Dance Ministry remains to faithfully proclaim the Word of God through symbolic and interpretive movement but the requirements to participate changed this year. Dancers were no longer required to sign a contract nor were they obligated to dance throughout the entire year. Emphasis was put on dancers of all ages participating together and developing a way of showing praise through dance. All the dances that were performed in the 2009 – 2010 season were unique and combined dancers from ages 12 thru adult.

My plans for the Dance Ministry in the 2010 – 2011 year are to include children from 1st through 5th grades in addition to everyone who has been invited to dance in previous years. This will be the first time dance has been open to these children and I hope to teach them why and how we can praise the Lord with dance. My prayer is that the Sacred Dance program will become as important as other ministries at Westminster.

Dancers who danced this past year include: Gail Arnold, Lydia Brown, Audrey Buck, Hannah Burkhart, Skyler Dempsey, Kristina Graham, Cydney Heed, Andrew Hess, Leah Hess, Katheryne Johnston, Marla Johnston, Linda Lang, Catherine Nease, Patricia Nease, Lauren Sherman, Beca Torres-Kutkhun, and Elizabeth Young,

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## Report from the Minister of Music

Shawn McDonald

2009-2010 was another great year in the musical life of Westminster. In addition to new musical growth and challenges, I have witnessed many amazing, spirit-filled moments in both rehearsal and services where the presence of God was working among us and through us. It is my hope that our ministry continuously praises God, while connecting, lifting, and blessing members of our congregation and community.

The Chancel Choir led the congregation at the 11:15 AM service. They did a beautiful job leading the services and lifting the congregation in prayerful singing of anthems and various service music. The Celebration Singers continued to lead the first worship service with vigor and enthusiasm (as well as beautiful music). They continually amaze me at their ability to go along with my crazy antics! We also had some small groups this past year, including a men's gospel ensemble. All of the various choirs and instrumental ensembles (including a very full bell/hand chime choir!) came together for an advent music celebration on December 20<sup>th</sup> that was a beautiful tribute to the advent of our King.

I want to express my appreciation for all of the members of both the Chancel Choir and Celebration Singers. It has been a pleasure to work with each group (as a pianist and conductor) and I think that the entire congregation would join me to say "Thank you for bringing the gift of music to life each week!" I would also like to thank the other volunteer members of our music staff who's dedication and hard work beautify our worship services: Debbie Ash, Allison Collicott, Gail Arnold, Robyn Kaiser, Dave Nettleman, Marie Howard, John and Beatrice Ellis, Linda Lang; also, our "Praise Set" leaders, Barb Greschaw, Emily Bramblett, Margaret Klammer and Robin Hess.

All of us are indebted to our sound and technology people, so I would like to thank all of the crew who help to run the soundboard and projectors, especially Steve Young, Allen Borton, Marti Burbeck, Tim White, Jeff Flynn, Ron Harnisch, Randy Greschaw, Alex King and Marjorie McRoberts (sorry if I forgot anyone who's been helping!) A special thanks goes to Margaret Klammer, who is a dedicated and organized librarian, and to Gail Arnold, who helps prepare the inserts each week for the choir. Last, but not least, I would like to recognize Florence Westrum, our Organist Emerita. Her years of devotion and service are a model for us all to follow.

Our music ministry team is dedicated to not only creating beautiful music, but in developing meaningful relationships and programs that enrich our spiritual lives. As many of you are aware, this fall we will be implementing some new programs that we hope will encourage more to use their gifts in worship as well as enhancing the worship experience of the entire congregation.

**Regular Choral And Vocal Opportunities:**

Choir: Our two choral ensembles, The Chancel Choir and the Celebration Singers will be combined to create a large mixed ensemble that will lead worship at the 8:45 AM worship service each week, starting September 12, 2010.

Rehearsals: Wednesday evenings from 7:30-9:00 PM

Requirements: A willingness to learn, raise your voice in praise and regularly participate in rehearsals and services.

Other Vocal: For the second service we are looking for several groups of 3-8 singers who are willing to commit once a month to leading the worship music at the second service (in a wide variety of styles) in addition to an anthem or other special music.

Rehearsals: Tuesday evenings from 7:30-9:00 PM (on the week before your service)

Requirements: An ability to learn music quickly, as well as a level of comfort in being a "leader" and being part of a small ensemble.

**Large Ensemble Short-Term Opportunities:**

Thanksgiving Eve (November 24, 7:00 PM): I'm putting together a "festival" choir to lead this special worship service where we give thanks for all of the bounty we experience through Jesus Christ. Music will be rehearsed as part of the Wednesday evening choral rehearsal during November.

Advent Music Celebration (December 19, 8:45 and 11:15): An opportunity to sing the glorious music of Advent and Christmas. This year I am considering a large work for this worship experience. Rehearsals will occur from 7:30-8 PM (the first part of choir rehearsal) on Wednesday nights, beginning in October. There will be a dress rehearsal on Saturday, December 18<sup>th</sup> from 1:30-3:30 PM). Minimum commitment of 3 rehearsals in addition to the dress rehearsal suggested.

**Instrumental Groups:**

Small Instrumental Ensembles: We are looking for all instrumentalists who are interested in sharing their gifts in worship to join others in preparing instrumental accompaniments and anthems for the 11:15 AM service. Rehearsals would occur on the Tuesday preceding the worship service from 7:30 to 9:00 PM. Contact Shawn at [smtenor@yahoo.com](mailto:smtenor@yahoo.com) if you are interested in participating.

Alleluia Ringers: This handbell ensemble is open to grades 7 through adults. Rehearsals will be on Tuesday evenings from 7:00 to 8:30 beginning in October. The ensemble will ring in both

services throughout the year. If you are interested in participating or helping to lead this group, please contact Shawn McDonald at [smtenor@yahoo.com](mailto:smtenor@yahoo.com).

*Joyful Noise*: This is a handbell Ensemble for grades 2-6, alternating with the children's choir. If you are interested in participating, please contact Shawn McDonald at [smtenor@yahoo.com](mailto:smtenor@yahoo.com).

*Westminster Flutes*: An ensemble of flute players of various abilities, led by Debbie Ash. There are usually 1-2 rehearsals scheduled before a service (dates TBD). Contact Debbie Ash at 734.995.4417 if you are interested in participating.

*Westminster Brass*: An ensemble of brass players. Contact David Nettleman if you are interested in participating in this ensemble at [oaktree@provide.net](mailto:oaktree@provide.net) or 734.451.1278

Thank you for your support and prayers as we seek to be a faithful and fruitful ministry. I look forward to all that this coming year holds for our congregation.

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## **Administration and Communication**

### **Administration Committee Report**

The Administration Committee serves as the personnel committee for Westminster and strives to support the pastors and staff of Westminster in multiple ways. Rev. Stephen Carl is head of staff, and the Administration Committee works together with Rev. Carl to support, develop and encourage the staff.

Throughout the year the committee provides support and encouragement to the staff through informal meetings and through the formal annual performance review process. Each pastor and staff member has a primary and secondary liaison representative on the Administration Committee with whom to communicate as needed throughout the year. The meetings and review process provide an opportunity to encourage the growth of each staff member and to address needs and issues relating to any staff position. Job descriptions are periodically reviewed and updated as needed.

As a way of showing our appreciation to the fine staff we have at Westminster, the Administration Committee hosts a luncheon for the staff once a year in January and a picnic for all staff and their families in the summer.

The Administration Committee also oversees compensation and hiring for Westminster and reviews and updates personnel policies and procedures. Due to difficult economic times, the staff, including our pastoral staff, received no increase in compensation this year. We have been fortunate to have no staff turnover at any level during the year.

We are truly blessed to have a talented staff at Westminster, and we thank each of them for their dedication and hard work.

At the end of calendar year 2009, Ralph Lange completed his term as chair of the Administration Committee and David Nettleman completed his term as co-chair. Jan Werner also completed her service as a committee member in 2009. In the first half of this fiscal year, the Media Information Center was successfully installed under Ralph Lange's leadership. This touch-screen system provides recognition of Westminster's veterans and provides information on Westminster's programs to help visitors, members and friends learn more not only about our events and activities but also about our mission and people.

Committee members: Gordon Beeman (chair), Jeff Buck (co-chair), Rev Stephen Carl (ex-officio), Betty Chaffee, Dave Drake, Sue Flynn, Mary Hammond, Jill Polich, and Phoebe Vance.

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### Report from the Director of Media and Communications

Marti Burbeck

Good communication is not so much about sending the right message as it is releasing the right response. My goal is to continually improve our communications efforts so that people are invited and encouraged to take steps leading them to grow in love for and service to God and God's people.

The Link, our monthly newsletter, is distributed in print and online. The online version is now an HTML (web) page, which is easier to read online than the PDF of the print version. Those who still receive the print version can easily switch to the digital version using the sign-up form on the church web site home page.

Our web site is updated nearly every day and includes information helpful to first-time visitors, church shoppers, and members. An average of 830 unique visitors come to our site each month. I'm extremely grateful to Greta Buck and Cathi Judy who help so much with frequent site updates.

This year has seen progress in the interactivity of our web site. The web pages for each sermon recording now include space for listeners' comments, offering potential for absorbing and encouraging online conversations. Comments pages and chat rooms have been offered through the year in connection with women's ministry. Vacation Bible School registration was facilitated this year by online forms. We'll continue to augment our print communications with various digital media: Facebook, Twitter, mass emails (and we promise we won't stuff your inbox!). Linda Brown and Jill Polich are doing excellent work spearheading and spurring on the move in this direction.

The media center continues to evolve and expand. Many, many thanks go to Ralph Lange who has pursued 35 or more military service veterans in our congregation and put their photos and stories on the media center. What a wonderful way to honor those who have served our country! Karen Neilson updates the screensaver and the "This Week at Westminster" page each Friday, both of which keep us on top of the latest events and opportunities to serve. The "home" page on the media center includes photos of recent events, often with links to more photos or information.

Special projects – posters, women's retreat and Vacation Bible School materials, banners and the like – provide an extra zing in my work life. And of course collaborating with our amazing staff members and with talented, fun and inspiring fellow congregants provides the icing on the cake. Thank you, all.

A prevailing myth in the field of communications is, "It worked before so it will work again." Mass marketing, which formerly reached a captive audience, no longer reaches the masses because the masses are spread out and tuning out. As people supplement (not replace!) face-to-face interactions with online social networks, conversations increase in importance, because they lead to more meaningful relationships – and "church" is about relationships: with God, and with each other. I look forward to learning with you how to deepen our conversations and thereby live more fully the life that is God.

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## **Stewardship of Our Tithes and Resources**

### **Stewardship and Finance Committee Report**

The Stewardship and Finance Committee has two major functions:

- Ongoing management of financial resources, either directly or by advice to Session
- Leadership of the annual Stewardship Campaign and development of the financial budget for the upcoming fiscal year

Financial management of the church is an on-going process with weekly, monthly and periodic tasks that include:

- Signing disbursement (accounts payable and payroll) checks
- Reviewing monthly financial reports and presenting to Session for approval
- Managing the short term investment of cash reserves
- Scheduling and training of offering counters
- Assuring the annual audit of the church financial records is scheduled and completed in a timely and accurate manner.
- Determining the best use of undesignated gifts received, either directly (for smaller amounts) or through Session recommendations and approval (for larger donations).

The committee attempts to ensure that sound financial policies and procedures are followed through the continual review and updating of Westminster Finance Committee Policies and Procedures Manual.

### 2009 / 2010 Financial Summary

The fiscal year 2009/2010 budget of \$703,358 assumed a planned deficit of \$37,658 to be funded from 'savings' through the capital obsolescence and operating contingency reserves. Although total receipts came in approximately \$12,000 lower than budget, we were able to keep expenses approximately \$35,000 lower than budget. This resulted in an actual deficit of \$15,037, which is \$22,621 better than budgeted.

The fiscal year 2009/2010 ended with total receipts of \$653,879. Pledge income was \$574,299, which was 99% of the total pledge of \$580,000. Non-pledge receipts were lower than budget, but partially offset by higher fees for outside use of the building throughout the year. Thanks to the staff and committees for keeping a watchful eye on finances throughout the year.

Financial reports for the fiscal year 2009/2010 begin on page 48.

### 2010 / 2011 Budget

The budgeting process began in January with the distribution of budget submission requests to the individual committees. As part of the budgeting process, each committee evaluated its visions, goals and aspirations for the new fiscal year. These visions were presented to the other committees in March and April in conjunction with their individual budget request.

The individual budget requests were compiled and formed the basis for the "Challenge Budget" that was included in the Stewardship Campaign (see Stewardship Team Report below for further details).

Based upon the total pledges received of \$560,360 and an updated projection of non-pledge receipts, a total budget of \$671,292 was approved by Session at its July 20, 2010 meeting. In order to support this budget level, pastoral and staff salary increases were not awarded for a second consecutive year and expenses to maintain the buildings and grounds were limited to support basic maintenance requirements. In addition, the budget assumes we will utilize \$14,500 of the existing operating contingency reserve of \$37,904. However, these actions allow us to maintain our present staffing levels and existing programs, which we believe are vital to continuing God's mission here at Westminster.

A copy of the fiscal year 2010/2011 budget begins on page 56.

The Committee would like to acknowledge David Hammond's longstanding and significant contribution as a dedicated volunteer to Westminster. David spends many hours "behind-the-scenes" as Financial Secretary. The Committee would also like to recognize April Wright's

dedication and attention to detail as Westminster's Bookkeeper/Assistant Financial Secretary. We truly appreciate all they do.

During 2009/2010, Jeff Buck completed his term on the Stewardship and Finance Committee, and we are grateful for his years of dedicated service to the committee and his efforts in scheduling offering counters.

Committee members: Jeff Kennedy (Treasurer and chair), Gail Arnold, Rev. Stephen Carl, Eduardo Espinosa, Gordon George, David Hammond (Financial Secretary), Steve Kennel (elder), Marilyn Sleder, and April Wright (Assistant Financial Secretary).



### Stewardship Team Report

The 2010 stewardship theme was "Growing in the Knowledge of God" based upon the passage from Colossians 1:10, "Grow in the knowledge of God. Bear fruit in every good work". A committee focused solely on planning and preparing the stewardship campaign was formed in March and met for approximately one month. The team prepared a Stewardship Devotional as part of the Stewardship package which included daily passages related to the theme with additional questions to assist in exploring the passage meanings more deeply. This booklet was distributed to provide daily devotional materials beginning on Sunday, May 2, 2010, and the readings carried us through Dedication Sunday on May 16th. In addition, it was decided to divide the stewardship campaign into two parts – financial pledges were given as part of Dedication Sunday. Beginning in the fall, there will be an additional stewardship focus on the numerous non-financial opportunities to grow God's work at Westminster.

In addition, the team was responsible for preparing this year's Stewardship Pledge materials. We received a total 166 pledges (including 12 new pledges) totaling \$560,360, which represented 80% of the \$700,483 challenge budget. The average pledge increased over 4% from the prior fiscal year with 50% of the responses indicating an increase in their pledge. Given the uncertain economic situation, we are truly blessed to have this type of commitment from our congregation.

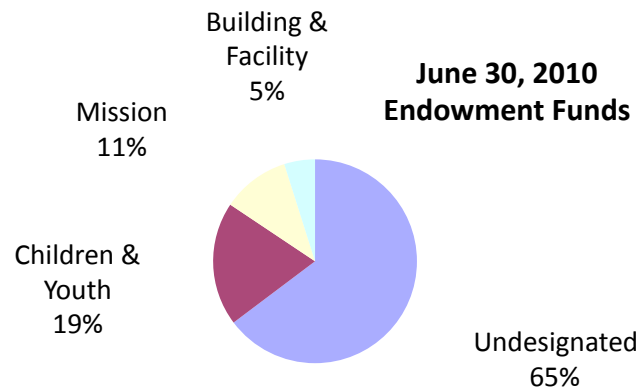
Finally, we would also like to recognize the efforts of the office staff – Marti Burbeck, Karen Neilson, and April Wright. They provided the production support such as graphics, layout, printing, folding, etc. This campaign would not have been possible without their talents, efforts, and dedication.

Team Members: Susan Ainsworth, Rev. Stephen Carl, David Hammond, Ryan Kennel, and Steve Kennel.



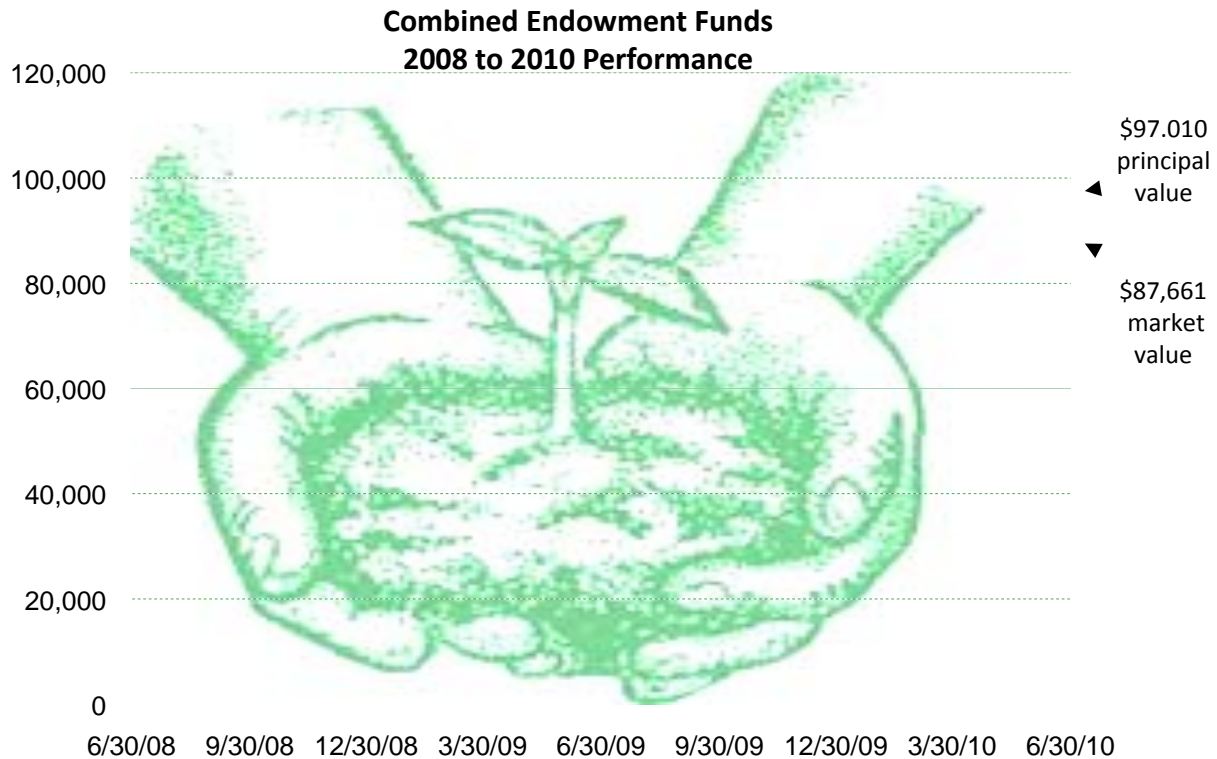
## Endowment Committee Report

The Endowment Funds of Westminster Presbyterian Church were established in March 2000 for the express purpose stated in the Permanent Endowment Fund Resolution, of "... encouraging Christian persons to ensure the advancement of the Kingdom of God through gifts and bequests." In addition to a General Endowment Fund, unique designated funds were established relating to Mission, Building and Facilities, and Children and Youth. In the ten years of the fund's existence, farsighted individuals have provided support via gifts, memorials, and trusts as a part of estate planning arrangements, in spite of the tenuous nature of current financial investment instruments. We experienced fund growth of \$5,790 from new contributions during this fiscal period. The Endowment Funds are invested in the New Covenant Growth Fund affiliated with the Presbyterian Church (U.S.A.) Foundation. The following pie chart depicts the distribution of our \$97,010 principal investment in the four funds.



The total market value of the four combined Endowment Funds stood at \$87,661 on June 30, 2010. This represents an increase of \$13,852 over the June 30, 2009 market value of \$73,809, reflecting the new contributions and investment returns in the New Covenant Growth Fund. The fund continues to be affected by the overall market conditions and is consistent with the overall S&P 500 market return during the same fiscal period. Interim reports and newsletters issued by New Covenant Funds are available for review in the Endowment binder found on the revolving bookstand shared with Memorial Gifts as one approaches St. Andrew's Hall.

The following graph and market value comparison depict principal value and market value of the funds for the three preceding fiscal periods:



We encourage our members to prayerfully consider supporting the mission of the church in perpetuity and creating a lasting legacy by including the Westminster Presbyterian Church Endowment Funds in their estate planning. Green Endowment Fund envelopes and brochures are available in the display rack found in the Narthex for monetary contributions to the Endowment Funds at any time.

Committee Members: Margaret Klammer (chair), Rev. Stephen Carl (ex officio), Becky Donally, Carol Hufnagel, Jack MacArthur, Carl Naudi, Dick Trim, and Jeff Kennedy (Treasurer).



**Memorial Gifts Committee Report**

The Memorial Gifts Committee was busy this year. We funded the double-sided stand that displays memorial gifts and information regarding the Endowment Fund, had work done on the piano, and were instrumental in acquiring the flat screen information center. We are currently looking at options for handicap access for both entrances of the church that includes a push-button door operating system. Shades for Fellowship hall, artwork to enhance our halls and mobility ramps are under consideration. We are open to suggestions and welcome your input.

Committee members: Betsey Murray (chair), Melissa Burkhart (financial secretary), Gloria Stapp (recording secretary), Susan Ainsworth, Donna Greyerbiehl, Bob Snider, Eleanor Petty, Jack MacArthur, and Bill Werner.



### The Reverend Charles J. Gensheimer Memorial Garden Committee Report

The Memorial Garden Committee is a subcommittee of the Memorial Gifts Committee. As stated in the Memorial Garden Booklet, the purpose of the Garden is "to inter cremains of loved ones and provide a place of peace and beauty for all to enjoy." The Garden is located to the west of St. Andrews Hall. Members of the church are invited to pick up a copy of the Memorial Garden Booklet from the pamphlet rack.

To date, 88 agreements have been signed and 51 interments have occurred. In 2009/2010 there were three interments: Richard Dale Leslie, Ann Mills, and Edith Davis Carbeck.

A small lawn care company, with Committee oversight, has been instrumental in maintaining and improving the appearance of the Memorial Garden. The Committee wishes to thank the many members of the congregation who have contributed their time and energy to help make the Garden a lovely and meaningful part of Westminster Church.

Committee Members: Anne Gensheimer and Bonnie Terpstra (co-chairs), Randy Greschaw, Richard Trim, and Bill Werner.



### Property Committee Report

The mission of the Property Committee is to ensure that the Church's physical property (buildings and grounds) are maintained, preserved, and improved in order to support the worship and ministry objectives of the congregation.

Much of the activity undertaken by the Committee involves ongoing maintenance projects for the Church and our 1520 Scio Church rental house. We are fortunate to have several members with skills in carpentry and plumbing that have assisted with our projects. We also hire contractors and individuals for projects that we cannot complete with volunteers.

We have been blessed by members who have volunteered their time to plant and maintain flowerbeds around the church. Many hours are spent weeding and watering these beds. Special thanks go to the exterior garden care provided by Tim and Phyllis Rogne, Margaret Klammer, and Jon and Sue Curtis.

We had our annual spring clean up in May of this year with a record turnout of volunteers. We expanded the clean up from prior years to include both interior and exterior cleaning. The work included washing of interior windows, doors, stair rails, walls and just about anything else that we could get a sponge on.

Our largest expenditures are for ongoing operation of the facilities; these include electric, gas, telephone, water, snow removal and lawn care. Our overall cost for most of these utilities for last year was similar to the prior year. We started the winter off with above normal snowfall and it looked like it could impact our budget. However, the end of the year snowfall was minimal and our snow removal contractor actually reduced the fee he charged for snow removal.

The house at 1520 Scio Church Road was rented last year, and our current tenant has indicated that she would like to rent through July 2011. We had higher maintenance costs last year due to improvements needed for the new tenant, but with the commitment through July 2011 we do not anticipate significant repairs this year.

As we look forward to the next year, we have not planned any major work around the church, but will continue to provide ongoing maintenance and respond to emergencies that arise on what seems to be a weekly basis. We are working on developing a list of longer-term maintenance projects for the next 5 years so that these can be included in future budgets.

Another responsibility of the committee is to organize the nightly lock up of the Church. The following members provide nightly lock-up on a rotating basis: Jim Campbell, Rick Graham, Eduardo Espinosa, Gordon Beeman, Steve Kennel, Jim Thomson and Jonathan Fine. Thank you!

Committee Members: Bob Hufnagel (chair), Al Williamson (elder) Gordon Beeman, Jim Thomson, Jim Brady, Cliff Morris, Ted Sleder, and Ron Fairchild.

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### 2008/2009 Audit Committee Report

The Audit Committee has examined the financial reports of Westminster Presbyterian Church for the period July 1, 2009 through June 30, 2010. The balance sheet, statement of receipts and disbursements, and summary review of special funds were verified to bookkeeping records, tested for accuracy, and found to be representative to the extent tested. The bank account statements were verified and reconciled to the church's financial statements. Additionally, the church payroll and payroll taxes were reviewed and were found to be fairly stated.

Committee Members: Gary Claypool, Gordon George, Mary Hammond, David Gross, Cara Slavens, Marilyn Sleder, Don Thiel, and Doug Tidd.

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Westminster Presbyterian Church  
Assets Balance Sheet  
June 30, 2010

Account	Account Name	YTD Balance
<b>ASSETS BALANCE SHEET</b>		
<b>CURRENT ASSETS</b>		
1110	FID BANK CHECK/MONEY MKT	74,884.59
1120	FIDELITY BANK CERTIF DEPS	133,042.18
1200	PREPAID EXPENSE	0.00
1220	STOCK SECURITIES	0.00
1225	VANGUARD GROUP FUND	1,040.33
	<b>TOTAL CURRENT ASSETS</b>	<b>208,967.10</b>
<b>FIXED ASSETS</b>		
1300	LAND	56,323.76
1400	ORIGINAL CHURCH BLDG-1956	74,740.52
1410	BUILDING ADDITION - 1968	310,839.99
1420	BUILDING ADDITION - 1991	1,543,493.24
1500	1520 SCIO CHURCH HS -2001	277,900.00
1600	PIPE ORGAN - 1980	72,593.41
1610	PROJECTION & SOUND - 2004	36,980.13
1620	PARKING LOT - 2006	97,004.90
1630	SANCTUARY RENOVATION-2006	20,721.03
	<b>TOTAL FIXED ASSETS</b>	<b>2,490,596.98</b>
<b>ENDOWMENT FUND ASSETS</b>		
	ENDOWMENT HISTORICAL COST	97,010.10
	ENDOWMENT FUNDS MKT VALUE	-9,349.06
	<b>TOTAL ENDOWMENT ASSETS</b>	<b>87,661.04</b>
	<b>TOTAL ASSETS</b>	<b>2,787,225.12</b>

Westminster Presbyterian Church  
**Liabilities Balance Sheet**  
 June 30, 2010

Account	Account Name	YTD Balance
<b>LIABILITIES BALANCE SHEET</b>		
<b>CURRENT LIABILITIES</b>		
2000	PAYROLL TAXES - FEDERAL	-0.00
2010	PAYROLL TAXES - FICA	-0.00
2020	PAYROLL TAXES - STATE	0.00
2200	403(b) RETIREMENT SAVINGS	0.00
	STAFF CONT EDUC CARRYOVER	13,370.92
2350	1520 SCIO CH-SECURITY DEP	675.00
2400	ADVANCED PLEDGE RECEIPTS	11,682.00
	<b>TOTAL CURRENT LIABILITIES</b>	<b>25,727.92</b>
<b>LONG TERM LIABILITIES</b>		
2600	FIDELITY BK MORTGAGE LIAB	383,380.45
	SPECIAL LIABILITY FUNDS (See Page 6 for details)	62,137.00
	<b>TOTAL LONG TERM LIABILITI</b>	<b>445,517.45</b>
<b>RESERVE FUNDS</b>		
3000	RESERVE-CAPITAL OBSOLESCE	50,068.65
3100	RESERVE-PASTORAL HOUSING	21,499.50
3200	RESERVE-OPERATING CONTING	37,904.45
3250	RESERVE-TEMPORARY FUND	0.00
3300	RESERVE-VISION INITIATIVE	4,303.34
3400	RESERVE-ENDOWMENT FUNDS	87,756.04
	<b>TOTAL RESERVE FUNDS</b>	<b>201,531.98</b>
<b>EQUITY FUNDS</b>		
3500	EQUITY-LAND	56,323.76
3550	EQUITY-ORIGINAL BLDG-1956	74,740.52
3600	EQUITY-BLDG ADDITION-1968	310,839.99
3650	EQUITY-BLDG ADDITION-1991	1,239,667.94
3660	EQUITY-1520 SCIO CH -2001	277,900.00
3700	EQUITY-PIPE ORGAN-1980	72,593.41
3710	EQUITY-PROJECTION-2004	36,980.13
3720	EQUITY-PARKING LOT - 2006	17,449.75
3730	EQUITY-SANCTUARY RNV-2006	20,721.03
	<b>TOTAL EQUITY FUNDS</b>	<b>2,107,216.53</b>
	<b>CURR YR EXCESS (DEFICIT)</b>	<b>7,231.24</b>
	<b>TOTAL LIAB,RESERVE,EQUITY &amp; CURRENT YR EXCESS/DEFIC</b>	<b>2,787,225.12</b>

Westminster Presbyterian Church  
Receipts and Disbursements Summary  
Before Reserve Transfer  
June 30, 2010

Acct. Category	This Mo	Lst Yr	Monthly Actual	Monthly Budget	YTD Last Year	YTD Rec/Disb	YTD Budget	Annual Budget
<b>RECEIPTS SUMMARY</b>								
PLEDGE	67,562.38		50,694.50	48,333.33	599,361.60	574,298.93	580,000.00	580,000.00
GIVE IN ENVELOPE-NO PLEDG	955.00		511.00	2,083.33	24,305.00	13,857.00	25,000.00	25,000.00
GIFTS & MISC DONATIONS	1,145.00		1,117.35	2,083.33	26,046.27	20,876.01	25,000.00	25,000.00
LOOSE OFFERING	486.90		337.89	541.67	6,871.27	6,923.69	6,500.00	6,500.00
DIVIDEND INCOME	148.13		111.75	216.67	2,745.56	2,865.69	2,600.00	2,600.00
PREVIOUS YEAR PLEDGE	0.00		0.00	0.00	1,602.00	1,540.00	0.00	0.00
BUILDING USE	1,740.00		1,415.00	916.67	12,083.00	18,668.00	11,000.00	11,000.00
RENT-1520 SCIO CHURCH RD	1,300.00		1,350.00	1,300.00	14,776.00	14,850.00	15,600.00	15,600.00
<b>TOTAL RECEIPTS BEFORE TRANSFERS</b>	<b>73,337.41</b>		<b>55,537.49</b>	<b>55,475.00</b>	<b>687,790.70</b>	<b>653,879.32</b>	<b>665,700.00</b>	<b>665,700.00</b>
<b>DISBURSEMENTS SUMMARY</b>								
PASTOR'S MINISTRY	15,310.21		17,836.20	10,899.67	129,733.13	129,520.94	130,796.00	130,796.00
ASSOC PASTOR'S MINISTRY	7,152.63		8,750.24	6,074.91	71,943.89	72,176.52	72,899.00	72,899.00
STAFF MINISTRY	18,238.03		19,043.93	18,476.32	222,466.47	215,341.66	221,716.00	221,716.00
ADMINISTRATION & OFFICE	714.53		382.67	1,110.70	11,414.89	9,316.22	13,328.00	13,328.00
ADULT MINISTRY	162.05		28.08	79.17	1,185.39	776.70	950.00	950.00
CHILDREN'S MINISTRY	355.78		473.28	408.33	3,473.13	3,038.93	4,900.00	4,900.00
YOUTH MINISTRY	-1,051.34		1,684.81	988.16	10,050.00	7,333.89	11,858.00	11,858.00
FELLOWSHIP	-306.30		-477.01	245.00	1,203.72	1,217.54	2,940.00	2,940.00
ENDOW/FINANCE & STEWARDSP	5,651.20		5,730.36	5,803.40	68,594.07	68,954.66	69,641.00	69,641.00
MEMBERSHIP	532.10		568.68	475.00	5,192.05	3,949.01	5,700.00	5,700.00
MISSION OUTREACH	5,429.33		5,130.75	5,172.42	65,173.50	61,592.00	62,069.00	62,069.00
DEACON'S MINISTRY	108.33		159.50	159.50	1,300.00	1,914.00	1,914.00	1,914.00
PROPERTY MAINTENANCE	4,508.22		9,547.08	8,272.67	93,889.24	89,268.17	99,272.00	99,272.00
WORSHIP	620.98		222.60	447.92	4,525.72	4,516.71	5,375.00	5,375.00
<b>TOTAL DISBURSEMENTS</b>	<b>57,425.75</b>		<b>69,081.17</b>	<b>58,613.17</b>	<b>690,145.20</b>	<b>668,916.95</b>	<b>703,358.00</b>	<b>703,358.00</b>
<b>EXCESS (DEFICIT) BEFORE TRANSFERS</b>	<b>15,911.66</b>		<b>-13,543.68</b>	<b>-3,138.17</b>	<b>-2,354.50</b>	<b>-15,037.63</b>	<b>-37,658.00</b>	<b>-37,658.00</b>
<b>RESERVE TRANSFERS SUMMARY</b>								
CAPITAL OBSOLESC TRANSFERS *	0.00		7,333.41	2,008.33	0.00	20,145.84	24,100.00	24,100.00
OPERATING CONTING TRANSFERS	0.00		0.00	963.17	0.00	0.00	11,558.00	11,558.00
DESIGNATED FUND TRANSFERS **	0.00		183.60	166.67	0.00	2,123.03	2,000.00	2,000.00
<b>TOTAL RESERVE TRANSFERS</b>	<b>0.00</b>		<b>7,517.01</b>	<b>3,138.17</b>	<b>0.00</b>	<b>22,268.87</b>	<b>37,658.00</b>	<b>37,658.00</b>
<b>ADJUSTED EXCESS (DEFICIT)</b>	<b>15,911.66</b>		<b>-6,026.67</b>	<b>0.00</b>	<b>-2,354.50</b>	<b>7,231.24</b>	<b>0.00</b>	<b>0.00</b>

\* CAPITAL OBSOLESC TRANSFERS FOR FOUR PROPERTY BUDGET ACCOUNTS

\*\*DESIGNATED FUND TRANSFERS FOR TWO WORSHIP BUDGET ACCOUNTS

Westminster Presbyterian Church  
Disbursement Detail  
June 30, 2010

Account	Account Name	Monthly Actual	Monthly Budget	YTD Disbursed	YTD Budget	Annual Budget
5000	PASTOR SALARY	3,289.66	3,289.67	39,475.92	39,476.00	39,476.00
5010	PASTOR HOUSING	3,793.76	3,793.75	45,525.12	45,525.00	45,525.00
5020	PASTOR SECA EXPENSE	541.88	541.92	6,502.54	6,503.00	6,503.00
5030	PASTOR PENSION/MEDICAL	2,231.28	2,337.50	26,775.36	28,050.00	28,050.00
5040	PASTOR MEDICAL SUPPLEMENT	2,479.62	478.50	5,742.00	5,742.00	5,742.00
5060	PASTOR PROFESSIONAL EXP	1,500.00	125.00	1,500.00	1,500.00	1,500.00
5070	PASTOR CONTINUING EDUCATN	4,000.00	333.33	4,000.00	4,000.00	4,000.00
	PASTOR'S MINISTRY	17,836.20	10,899.67	129,520.94	130,796.00	130,796.00
5100	ASSOC PASTOR SALARY	1,712.34	1,712.33	20,548.08	20,548.00	20,548.00
5110	ASSOC PASTOR HOUSING	2,303.08	2,303.08	27,636.96	27,637.00	27,637.00
5120	ASSOC PASTOR SECA EXPENSE	307.18	307.17	3,686.16	3,686.00	3,686.00
5130	ASSOC PASTOR PENSION/MED	1,264.86	1,325.08	15,178.32	15,901.00	15,901.00
5140	ASSOC PASTOR MEDICAL SUPP	1,319.44	214.83	2,578.00	2,578.00	2,578.00
5160	ASSOC PASTOR PROFESS EXP	1,261.34	163.92	1,967.00	1,967.00	1,967.00
5170	ASSOC PASTOR CONTINU EDUC	582.00	48.50	582.00	582.00	582.00
	ASSOC PASTOR'S MINISTRY	8,750.24	6,074.91	72,176.52	72,899.00	72,899.00
5200	STAFF SALARIES	14,565.63	16,279.08	190,100.37	195,349.00	195,349.00
5210	STAFF FICA EXPENSE	1,160.16	1,245.33	14,583.89	14,944.00	14,944.00
5220	STAFF MEDICAL INSURANCE	1,069.80	559.00	6,167.40	6,708.00	6,708.00
5230	CHILDREN DIR - PENSION	91.67	91.67	1,100.00	1,100.00	1,100.00
5235	OFFICE MANAGER - PENSION	91.67	91.67	1,100.00	1,100.00	1,100.00
5240	STAFF HIRING	0.00	0.00	0.00	0.00	0.00
5250	SUBSTIT KEYBOARD/ORGANIST	0.00	37.50	225.00	450.00	450.00
5320	CHILDREN DIR - CONT EDUC	750.00	62.50	750.00	750.00	750.00
5325	YOUTH DIRECTOR -CONT EDUC	400.00	33.33	400.00	400.00	400.00
5335	MUSIC DIRECTOR -CONT EDUC	465.00	38.75	465.00	465.00	465.00
5350	OFFICE MANAGER -CONT EDUC	250.00	20.83	250.00	250.00	250.00
5355	BOOKKEEPER - CONT EDUC	100.00	8.33	100.00	100.00	100.00
5360	LINK-WEBMASTER -CONT EDUC	100.00	8.33	100.00	100.00	100.00
	STAFF MINISTRY	19,043.93	18,476.32	215,341.66	221,716.00	221,716.00
5380	BULLETINS/DUPLICATE/FORMS	382.67	810.67	6,394.64	9,728.00	9,728.00
5385	OFFICE & ADMINISTRATION	0.00	83.33	445.64	1,000.00	1,000.00
5390	POSTAGE & MAILINGS	0.00	208.33	2,455.94	2,500.00	2,500.00
5395	MISCELLANEOUS	0.00	8.37	20.00	100.00	100.00
	ADMINISTRATION/OFFICE	382.67	1,110.70	9,316.22	13,328.00	13,328.00
5400	ADULT EDUC CURRC/SUPPLIES	38.08	37.50	393.32	450.00	450.00
5420	WOMEN'S MINISTRY	-10.00	41.67	383.38	500.00	500.00
5440	SMALL GROUPS MINISTRIES	0.00	0.00	0.00	0.00	0.00
5445	ADULT MINISTRY TRAINING	0.00	0.00	0.00	0.00	0.00
	ADULT MINISTRY	28.08	79.17	776.70	950.00	950.00
5450	CHILDREN'S EDU-CURRICULUM	19.96	83.33	739.52	1,000.00	1,000.00
5460	CHILDREN'S MISCELLANEOUS	98.91	133.33	1,158.34	1,600.00	1,600.00
5470	CHILDREN'S WORSHIP CENTER	296.09	125.00	1,008.34	1,500.00	1,500.00
5480	CHILDREN'S VBS	22.15	50.00	-46.24	600.00	600.00
5490	CHILDREN'S DIR - PROF EXP	36.17	16.67	178.97	200.00	200.00
	CHILDREN'S MINISTRY	473.28	408.33	3,038.93	4,900.00	4,900.00

Westminster Presbyterian Church  
Disbursement Detail, continued  
June 30, 2010

<u>Account</u>	<u>Account Name</u>	<u>Monthly Actual</u>	<u>Monthly Budget</u>	<u>YTD Disbursed</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
5500	YOUTH PROGRAMS	631.47	229.83	1,827.05	2,758.00	2,758.00
5510	YOUTH CONFIRMATION	240.55	58.33	1,119.58	700.00	700.00
5520	YOUTH TRIPS	795.66	500.00	4,261.98	6,000.00	6,000.00
5530	YOUTH DIRECTOR - PROF EXP	17.13	33.33	125.28	400.00	400.00
5550	YOUTH MINISTRY TRAINING	0.00	166.67	0.00	2,000.00	2,000.00
	<b>YOUTH MINISTRY</b>	<b>1,684.81</b>	<b>988.16</b>	<b>7,333.89</b>	<b>11,858.00</b>	<b>11,858.00</b>
5600	FELLOWSHIP	-477.01	245.00	1,217.54	2,940.00	2,940.00
	<b>FELLOWSHIP</b>	<b>-477.01</b>	<b>245.00</b>	<b>1,217.54</b>	<b>2,940.00</b>	<b>2,940.00</b>
5645	ENDOWMENT FUND SUPPLIES	16.80	8.33	16.80	100.00	100.00
	<b>ENDOWMENT FUND</b>	<b>16.80</b>	<b>8.33</b>	<b>16.80</b>	<b>100.00</b>	<b>100.00</b>
5625	MISSIONAL FUNDS	0.00	83.33	892.13	1,000.00	1,000.00
5630	PER CAPITA ASSESSMENT	945.00	949.83	11,067.84	11,398.00	11,398.00
5640	STEWARDSHIP SUPPLIES	90.00	83.33	835.17	1,000.00	1,000.00
6000	MORTGAGE-CHURCH BUILDING	4,678.56	4,678.58	56,142.72	56,143.00	56,143.00
	<b>FINANCE/STEWARDSHIP</b>	<b>5,713.56</b>	<b>5,795.07</b>	<b>68,937.86</b>	<b>69,541.00</b>	<b>69,541.00</b>
5650	MEMBERSHIP	108.61	58.33	558.10	700.00	700.00
5655	ADVERTISING & EVANGELISM	460.07	416.67	3,390.91	5,000.00	5,000.00
	<b>MEMBERSHIP</b>	<b>568.68</b>	<b>475.00</b>	<b>3,949.01</b>	<b>5,700.00</b>	<b>5,700.00</b>
5660	MISSION OUTREACH PROGRAM	5,130.75	5,130.75	61,569.00	61,569.00	61,569.00
5665	MISSION ADMINISTRATIVE	0.00	41.67	23.00	500.00	500.00
	<b>MISSION OUTREACH</b>	<b>5,130.75</b>	<b>5,172.42</b>	<b>61,592.00</b>	<b>62,069.00</b>	<b>62,069.00</b>
5680	DEACON'S FUND	159.50	159.50	1,914.00	1,914.00	1,914.00
	<b>DEACON'S MINISTRY</b>	<b>159.50</b>	<b>159.50</b>	<b>1,914.00</b>	<b>1,914.00</b>	<b>1,914.00</b>
5700	INSURANCE	-121.00	783.33	10,165.24	9,400.00	9,400.00
5710	PROP FURN/FIXTURE/EQUIPM*	0.00	216.67	1,371.25	2,600.00	2,600.00
5715	COPY MACHINE RENTAL	552.00	306.00	3,312.00	3,672.00	3,672.00
5720	PROP MAINTENANCE/IMPROVM*	7,333.41	1,541.67	17,819.96	18,500.00	18,500.00
5725	LAWNCARE/SNOW REMOVAL	540.00	1,333.33	11,990.56	16,000.00	16,000.00
5730	UTILITIES - ELECTRIC	811.72	1,050.00	10,816.90	12,600.00	12,600.00
5740	UTILITIES - GAS	118.76	1,208.33	13,013.80	14,500.00	14,500.00
5750	UTILITIES-PHONE/INTERNET	267.19	291.67	2,560.43	3,500.00	3,500.00
5760	UTILITIES - WATER	0.00	291.67	3,482.74	3,500.00	3,500.00
5770	1520 SCIO CHURCH RENTAL	45.00	1,000.00	13,780.66	12,000.00	12,000.00
5780	AUDIO/VIDEO EQUIP MAINT *	0.00	58.33	507.13	700.00	700.00
5790	COMPUTER HARDWARE/SOFTWR*	0.00	191.67	447.50	2,300.00	2,300.00
	<b>PROPERTY/MAINTENANCE</b>	<b>9,547.08</b>	<b>8,272.67</b>	<b>89,268.17</b>	<b>99,272.00</b>	<b>99,272.00</b>
5800	WORSHIP SUPPLIES	39.00	102.08	1,102.06	1,225.00	1,225.00
5810	GN6 WORSHIP SUPPLIES	0.00	16.67	73.62	200.00	200.00
5830	MUSIC **	0.00	125.00	1,939.43	1,500.00	1,500.00
5840	MUSIC DIRECTOR - PROF EXP	0.00	8.33	0.00	100.00	100.00
5880	SACRED DANCE **	183.60	41.67	183.60	500.00	500.00
5885	PIANO MAINTENANCE	0.00	0.00	68.00	0.00	0.00
5890	ORGAN MAINTENANCE	0.00	112.50	1,150.00	1,350.00	1,350.00
5895	HANDBELL MAINTENANCE	0.00	41.67	0.00	500.00	500.00
	<b>WORSHIP SUPPLIES</b>	<b>222.60</b>	<b>447.92</b>	<b>4,516.71</b>	<b>5,375.00</b>	<b>5,375.00</b>
	<b>TOTAL DISBURSEMENTS</b>	<b>69,081.17</b>	<b>58,613.17</b>	<b>668,916.95</b>	<b>703,358.00</b>	<b>703,358.00</b>

\* CAPITAL OBSOLESCE TRANSF  
\*\*DESIGNATED FUND TRANS

Westminster Presbyterian Church  
Special Liability Funds  
June 30, 2010

Account	Account Name	Monthly Actual	YTD Balance
7000	DEACON'S FUND-BEG BAL	0.00	507.40
7010	DEACON'S FUND-INCOME	159.50	3,143.59
7020	DEACON'S FUND-DISBURSED	-91.28	-2,460.22
	DEACON'S MINISTRY BALANCE	68.22	1,190.77
7100	DESIGNATED FUND - BEG BAL	0.00	6,699.43
7110	DESIGNATED FUND-INCOME	88.00	3,256.09
7120	DESIGNATED FUND-DISBURSED	-999.68	-4,100.62
	DESIGNATED FUNDS (See Page 7 for details)	-911.68	5,854.90
7200	MISSION OUTREACH-BEG BAL	0.00	20,711.41
7210	MISSION OUTREACH-INCOME	6,238.80	123,351.88
7220	MISSION OUTREACH-DISBURSE	-20,483.11	-117,945.54
	MISSION OUTREACH (See Page 8 for details)	-14,244.31	26,117.75
7300	LIBRARY FUND-BEG BAL	0.00	886.57
7310	LIBRARY FUND-INCOME	0.00	75.00
7320	LIBRARY FUND-DISBURSED	0.00	-146.14
	LIBRARY FUND	0.00	815.43
7400	MEMORIAL GARDEN-BEG BAL	0.00	11,814.26
7410	MEMORIAL GARDEN-INCOME	8.18	280.20
7420	MEMORIAL GARDEN-DISBURSED	-114.62	-1,110.44
	MEMORIAL GARDEN	-106.44	10,984.02
7500	MEMORIAL GIFTS-BEG BAL	0.00	3,397.59
7510	MEMORIAL GIFTS-INCOME	800.00	2,775.00
7520	MEMORIAL GIFTS-DISBURSED	0.00	-1,200.00
	MEMORIAL GIFTS	800.00	4,972.59
7600	WPC DEVELOPMENT-BEG BAL	0.00	2,220.18
7610	WPC DEVELOPMENT-INCOME	1.67	51.03
7620	WPC DEVELOPMENT-DISBURSED	0.00	0.00
	WPC DEVELOPMENT	1.67	2,271.21
7700	MEMBER HEALTH&LIVING-BAL	0.00	5,476.00
7710	MEMBER HEALTH&LIVING-INC	0.00	250.00
7720	MEMBER HEALTH&LIVING-DISB	0.00	-405.00
	MEMBER HEALTH & LIVING	0.00	5,321.00
7900	WED NIGHT LIVE-BEG BAL	0.00	8,711.90
7910	WED NIGHT LIVE-INCOME	312.00	11,224.25
7920	WED NIGHT LIVE-DISBURSE	-774.28	-15,326.82
	WEDNESDAY NIGHT LIVE	-462.28	4,609.33
	TOTAL SPECIAL LIABILITIES	-14,854.82	62,137.00

Westminster Presbyterian Church  
Designated Funds Report  
Income/Disbursements Summary  
June 30, 2010

Session Committee	Designated Fund	Current Month				Year to Date	
		Beginning Balance	Income	Disbursed	Ending Balance	Income	Disbursed
Adult Education	Men's Fellowship	1542.63	0.00	154.00	1388.63	199.59	349.81
Children's Ministry	Outdoor Play Structure	481.35	0.00	481.35	0.00	557.50	665.50
Fellowship	Weddings and Funerals	1437.35	75.00	180.73	1331.62	560.00	849.86
Session	Session Fund	253.15	13.00	0.00	266.15	174.00	112.42
	Presbytery Clergy Group	47.58	0.00	0.00	47.58	0.00	0.00
Worship	Choir Fund/Music	765.00	0.00	0.00	765.00	765.00	1558.36
	Contemporary Worship	8.66	0.00	0.00	8.66	0.00	381.07
	Sacred Dance	730.86	0.00	183.60	547.26	0.00	183.60
	Handbell Equipment Maintenance	500.00	0.00	0.00	500.00	0.00	0.00
	Organ Repair & Maintenance	1000.00	0.00	0.00	1000.00	1000.00	0.00
Totals		6766.58	88.00	999.68	5854.90	3256.09	4100.62

**Westminster Presbyterian Church  
Mission Outreach - Income/Disbursements Summary  
June 30, 2010**

June

	FY 2010 Budget	Beginning Balance	Income	Transfers	Allocated	Disbursed	Ending Balance	YTD Income	YTD Disbursed	Monthly Budget Disbursed	YTD Budget Disbursed	FY 2010 Budget Remaining
<b>Unallocated Mission Funds</b>												
Prior Year Budget Excess		0.00	0.00	0.00		0.00	0.00	0.00	0.00			
2010 Fiscal Year Mission Budget		20209.09	0.00	(7956.12)		0.00	12252.97	0.00	0.00			
Westminster Sunday School (K-5)		437.04	12.15	69.00		0.00	518.19	758.36	0.00			
		0.00	0.00	0.00		0.00	0.00	0.00	0.00			
<b>Total Unallocated</b>		<b>20646.13</b>	<b>12.15</b>	<b>(7887.12)</b>		<b>0.00</b>	<b>12771.16</b>	<b>758.36</b>	<b>0.00</b>			
<b>Mission Fundraisers</b>												
Children's Bake Sales/Fundraising Dance		0.00	0.00	0.00		0.00	0.00	1552.44	0.00			
Mission Auction		5246.14	0.00	0.00		0.00	5246.14	0.00	0.00			
Souper Bowl Collection		0.00	0.00	0.00		0.00	0.00	557.00	0.00			
Youth 30-Hour Famine		10.00	0.00	0.00		0.00	10.00	845.07	0.00			
		0.00	0.00	0.00		0.00	0.00	0.00	0.00			
<b>Total</b>		<b>5256.14</b>	<b>0.00</b>	<b>0.00</b>		<b>0.00</b>	<b>5256.14</b>	<b>2954.51</b>	<b>0.00</b>			
<b>Budgeted Missions</b>												
<b>Presbytery Shared Missions</b>	8,000.00	0.00	0.00	2000.00		2000.00	0.00	0.00	8000.00	2000.00	8000.00	0.00
International Teams - Romania (Babcock)	3,000.00	50.00	25.00	750.00		825.00	0.00	300.00	3300.00	750.00	3000.00	0.00
Riverside Community Gathering thru Fort St. Op	5,500.00	30.00	30.00	2166.67		2226.67	0.00	60.00	9726.67	2166.67	5500.00	0.00
Hope Clinic	12,000.00	355.00	85.00	3000.00		3440.00	0.00	3193.00	16745.44	3000.00	12000.00	0.00
O.C. International - Brazil (Kornfield)	5,500.00	0.00	0.00	1375.00		1375.00	0.00	10000.00	15500.00	1375.00	5500.00	0.00
Pres. Frontier Fellowship	3,000.00	0.00	0.00	750.00		750.00	0.00	0.00	3000.00	750.00	3000.00	0.00
Samaritan Counseling Services	2,000.00	0.00	0.00	500.00		500.00	0.00	20.00	2020.00	500.00	2000.00	0.00
Theological Education Fund	5,000.00	0.00	0.00	1250.00		1250.00	0.00	0.00	5000.00	1250.00	5000.00	0.00
Youth with a Mission (Smallish)	3,000.00	50.00	25.00	750.00		825.00	0.00	483.00	3485.00	750.00	3000.00	0.00
<b>Westminster Participatory Mission Trips</b>	10,000.00	2896.98	0.00	(1600.00)		0.00	1296.98	0.00	2893.60	0.00	0.00	10000.00
Detroit Mission Trip - 2010 Omegas & Norristown		0.00	0.00	1600.00		1600.00	0.00	790.00	2305.08			0.00
<b>Hands on Mission-Katrina/Pearlington Trips</b>		0.00	0.00	0.00		0.00	0.00	0.00	0.00			0.00
Mexico Mission Trips		0.00	0.00	0.00		0.00	0.00	200.00	0.00			0.00
Support for Individuals on Mission Trips		0.00	0.00	0.00		0.00	0.00	0.00	0.00			0.00
Discretionary	4,569.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	545.20	2516.03	2252.97
		0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Budgeted Missions</b>	<b>61,569.00</b>	<b>3381.98</b>	<b>165.00</b>	<b>12541.67</b>	<b>0.00</b>	<b>14791.67</b>	<b>1296.98</b>	<b>15048.00</b>	<b>71975.79</b>	<b>13086.87</b>	<b>49316.83</b>	<b>12252.97</b>
<b>Faith Promise</b>												
Friends in Deed	0.00	30.00	0.00	127.27		157.27	0.00	700.00	1297.27			
Greentree Ministries - Philadelphia (Potter)	0.00	50.00	0.00	127.27		177.27	0.00	50.00	747.27			
House by the Side of the Road	50.00	0.00	0.00	127.27		177.27	0.00	220.00	917.27			
IHN - Alpha House	357.00	70.00	0.00	127.27		554.27	0.00	1772.00	2469.27			
<b>Medical Benevolence Foundation (PCUSA)</b>	50.00	0.00	0.00	127.27		177.27	0.00	250.00	947.27			
Ministerio de Fe, Mexico	115.00	0.00	0.00	127.27		242.27	0.00	385.00	1082.27			
Prison Fellowship Ministries	160.00	0.00	0.00	127.27		287.27	0.00	660.00	1357.27			
Shoreh Institute (Singer)	0.00	0.00	0.00	127.27		127.27	0.00	0.00	697.27			
Spanish Language Institute - Costa Rica (Chamberlain)	85.00	0.00	0.00	127.27		212.27	0.00	405.00	1102.27			
Salvation Army - Staples Family Center	210.00	85.00	0.00	127.27		422.27	0.00	1115.00	1812.27			
Young Life-Washington County	1140.00	70.00	0.00	127.30		1337.30	0.00	1925.00	2622.30			
Undesignated	1090.00	310.00	0.00	0.00		0.00	0.00	7670.00	0.00			
<b>Total Faith Promise Missions</b>	<b>3257.00</b>	<b>615.00</b>	<b>0.00</b>	<b>1400.00</b>		<b>3872.00</b>	<b>0.00</b>	<b>15152.00</b>	<b>15152.00</b>			
<b>PCUSA Special Offerings</b>												
Christmas Joy	0.00	0.00	0.00	0.00		0.00	0.00	4009.93	4009.93			
One Great Hour of Sharing	0.00	0.00	0.00	0.00		0.00	0.00	3499.57	3499.57			
Presbyterian Disaster Assistance	0.00	0.00	0.00	0.00		0.00	0.00	750.00	750.00			
PDA Earthquakes Haiti/Chili	50.00	0.00	0.00	0.00		50.00	0.00	14175.00	14175.00			
<b>Total Special Offerings</b>	<b>50.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		<b>50.00</b>	<b>0.00</b>	<b>22434.50</b>	<b>22434.50</b>			
<b>Other Mission Causes</b>												
Christian Children's Fund (K-5 Sunday School)	0.00	0.00	0.00	0.00		0.00	0.00	0.00	99.00			
World Vision (K-5 Sunday School)	0.00	0.00	31.00	0.00		31.00	0.00	0.00	1266.07			
WPC Youth Mission Conference Trips Fundraising	7570.81	10.00	0.00	0.00		787.34	6793.47	4483.00	1545.54			
Habitat for Humanity of Huron Valley	0.00	0.00	0.00	0.00		0.00	0.00	0.00	1000.00			
Eumenical Theological Seminary	0.00	0.00	0.00	0.00		0.00	0.00	0.00	200.00			
<b>Fort Street Pres. Open Door Program</b>	0.00	0.00	0.00	0.00		0.00	0.00	0.00	200.00			
Metro Detroit Blight Busters	0.00	0.00	0.00	0.00		0.00	0.00	0.00	200.00			
<b>Jefferson Avenue Presbyterian Church</b>	0.00	0.00	0.00	0.00		0.00	0.00	0.00	750.00			
Campus Crusade (P/J West)	200.00	150.00	0.00	0.00		350.00	0.00	550.00	1050.00			
Food Gatherers	0.00	0.00	0.00	0.00		0.00	0.00	0.00	557.00			
Therapaws Pet Therapy (confirmation project)	0.00	0.00	0.00	0.00		0.00	0.00	246.61	246.61			
<b>2 Cents-a-Meal Hunger Ministries (PCUSA)</b>	0.00	55.90	0.00	0.00		55.90	0.00	55.90	55.90			
<b>Black Forest Academy (Adams, J/N) (PCUSA)</b>	0.00	0.00	250.00	0.00		250.00	0.00	0.00	250.00			
<b>WPC Community Garden Project</b>	0.00	0.00	295.20	0.00		295.20	0.00	0.00	845.58			
	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00			
	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00			
	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00			
	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00			
	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00			
	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00			
	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00			
	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00			
	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00			
<b>Total Other Mission Causes</b>	<b>7770.81</b>	<b>215.90</b>	<b>576.20</b>	<b>0.00</b>		<b>1769.44</b>	<b>6793.47</b>	<b>5335.51</b>	<b>8265.50</b>			
<b>Total All Causes</b>	<b>40362.06</b>	<b>1008.05</b>	<b>5230.75</b>	<b>1400.00</b>		<b>20483.11</b>	<b>26117.75</b>	<b>41682.88</b>	<b>117827.79</b>			

\$250 Black Forest Academy donation transfer for Jay & Nancy Adams  
\$295.20 WPC Garden Project transfer

Transfer to Youth Mission Trip - Alpha's thru Youthworks!

**Westminster Presbyterian Church**  
**2010/2011 Approved Budget**

<u>Account Number</u>	<u>Account Name</u>	<u>2009/2010 Approved Budget</u>	<u>2009/2010 Actual Receipts / Disbursements</u>	<u>2010/2011 Approved Budget</u>
<b>Receipts</b>				
4000	Pledge Income	580,000	574,299	560,360
4010	Give In Envelopes (No Pledge)	25,000	13,857	28,232
4020	Gifts & Miscellaneous	25,000	20,876	22,000
4030	Loose Offering	6,500	6,924	7,000
4040	Interest	2,600	2,866	3,000
4050	Previous Year Pledge	0	1,540	0
4060	Use Of Building	11,000	18,668	20,000
4090	Rental Income 1520 Scio Church	15,600	14,850	16,200
	<b>TOTAL RECEIPTS BEFORE TRANSFERS</b>	<b><u>\$665,700</u></b>	<b><u>\$653,879</u></b>	<b><u>\$656,792</u></b>
4065	Capital Obsolescence Transfers	24,100	20,146	0
4070	Operating Contingency Transfers	11,558	0	14,500
4075	Designated Funds Transfers	2,000	2,123	0
	<b>TOTAL RESERVE TRANSFERS</b>	<b><u>\$37,658</u></b>	<b><u>\$22,269</u></b>	<b><u>\$14,500</u></b>
		<b><u>\$703,358</u></b>	<b><u>\$676,148</u></b>	<b><u>\$671,292</u></b>
<b>Disbursements</b>				
<b>Administration Committee</b>				
<b>Pastor Ministry</b>				
5000	Pastor - Salary	39,476	39,476	39,476
5010	Pastor - Housing & Utilities	45,525	45,525	45,525
5020	Pastor - SECA Expense	6,503	6,503	6,503
5030	Pastor - Pension/Medical	28,050	26,775	28,050
5040	Pastor - Medical Supplement	5,742	5,742	5,742
5060	Pastor - Professional. Expenses	1,500	1,500	1,500
5070	Pastor - Continuing Education	4,000	4,000	4,000
	Total Pastor Ministry	<b>130,796</b>	<b>129,521</b>	<b>130,796</b>
<b>Associate Pastor Ministry</b>				
5100	Associate Pastor - Salary	20,548	20,548	20,548
5110	Associate Pastor - Housing & Utilities	27,637	27,637	27,637
5120	Associate Pastor - SECA Expense	3,686	3,686	3,686
5130	Associate Pastor - Pension/Medical	15,901	15,178	15,901
5140	Associate Pastor - Medical Supplement	2,578	2,578	2,578
5160	Associate Pastor - Professional Expense	1,967	1,967	1,967
5170	Associate Pastor - Continuing Education	582	582	582
	Total Associate Pastor Ministry	<b>72,899</b>	<b>72,177</b>	<b>72,899</b>
<b>Staff Ministry</b>				
5200	Staff Salaries	195,349	190,100	192,415
5210	Staff FICA Expense	14,944	14,584	14,720
5220	Staff Medical Insurance	6,708	6,167	6,920
5230	Children's Director - Pension	1,100	1,100	1,100
5235	Office Manager - Pension	1,100	1,100	1,100
5240	Staff Hiring	0	0	0
5250	Substitute Keyboard/Organist	450	225	450
5320	Children's Director Continuing Education	750	750	750
5325	Youth Director Continuing Education	400	400	400
5335	Music Director Continuing Education	465	465	465
5350	Office Manager Continuing Education	250	250	250
5355	Bookkeeper Continuing Education	100	100	100
5360	Newsletter and Web Editor Continuing Education	100	100	100
	Total Staff Ministry	<b>221,716</b>	<b>215,342</b>	<b>218,770</b>
<b>Administration &amp; Office</b>				
5380	Forms, Bulletins & Duplicating	9,728	6,395	6,580
5385	Office Administration Supplies	1,000	446	620
5390	Postage & Mailing	2,500	2,456	2,500

<u>Account Number</u>	<u>Account Name</u>	<u>2009/2010 Approved Budget</u>	<u>2009/2010 Actual Receipts / Disbursements</u>	<u>2010/2011 Approved Budget</u>
5395	Miscellaneous	100	20	50
	Total Administration & Office	<b>13,328</b>	<b>9,316</b>	<b>9,750</b>
<b>Adult Education &amp; Discipleship Committee</b>				
5400	Adult Curriculum & Supplies	450	393	425
5420	Women's Ministry	500	383	400
5440	Small Group Ministry	0	0	0
	<b>Total Adult Ministry</b>	<b>950</b>	<b>777</b>	<b>825</b>
<b>Children's Ministries Committee</b>				
5450	Children's Curriculum	1,000	740	900
5460	Children's Misc.	1,600	1,158	1,000
5470	Children's Worship Centers	1,500	1,008	600
5480	Children's Vacation Bible School	600	-46	400
5490	Children's Director Professional Expense	200	179	100
	<b>Total Children's Ministries</b>	<b>4,900</b>	<b>3,039</b>	<b>3,000</b>
<b>Youth Ministries Committee</b>				
5500	Youth Programs	2,758	1,827	1,750
5510	Confirmation	700	1,120	1,000
5520	Youth Trips (retreats, mission, conferences)	6,000	4,262	3,000
5530	Youth Director Professional Expense	400	125	400
5550	Youth Ministries - Training	2,000	0	0
	<b>Total Youth Ministries</b>	<b>11,858</b>	<b>7,334</b>	<b>6,150</b>
<b>Fellowship Committee</b>				
5600	Fellowship	2,940	1,218	1,850
	<b>Total Fellowship</b>	<b>2,940</b>	<b>1,218</b>	<b>1,850</b>
<b>Stewardship &amp; Finance Committee</b>				
5625	Missional Funds	1,000	892	850
5630	Per Capita Assessment	11,398	11,068	11,132
5640	Stewardship	1,000	835	850
6000	Mortgage - Church Building	56,143	56,143	56,143
	<b>Total Stewardship &amp; Finance</b>	<b>69,541</b>	<b>68,938</b>	<b>68,975</b>
<b>Endowment Committee</b>				
5645	Endowment Fund Expenses	100	17	100
	<b>Total Endowment</b>	<b>100</b>	<b>17</b>	<b>100</b>
<b>Membership Committee</b>				
5650	Membership	700	558	450
5655	Advertising & Evangelism	5,000	3,391	3,250
	<b>Total Membership</b>	<b>5,700</b>	<b>3,949</b>	<b>3,700</b>
<b>Mission Committee</b>				
5660	Mission Programs	61,569	61,569	61,027
5665	Mission Administration Costs	500	23	100
	<b>Total Mission</b>	<b>62,069</b>	<b>61,592</b>	<b>61,127</b>
<b>Board of Deacons</b>				
5680	Deacons Fund	1,914	1,914	1,650
	<b>Total Board of Deacons</b>	<b>1,914</b>	<b>1,914</b>	<b>1,650</b>
<b>Property Committee</b>				
5700	Insurance	9,400	10,165	10,500
5710	Furniture, Fixtures, Equipment	2,600	1,371	1,500
5715	Copy Machine Rental	3,672	3,312	3,400
5720	Maintenance & Improvement	18,500	17,820	14,500
5725	Lawn care and Snow Removal	16,000	11,991	15,000
5730	Utilities - Electric	12,600	10,817	11,000
5740	Utilities - Gas	14,500	13,014	13,500
5750	Utilities - Telephone/Internet	3,500	2,560	2,600
5760	Utilities - Water	3,500	3,483	3,500
5770	1520 Scio Church Road Expense	12,000	13,781	10,300

<u>Account Number</u>	<u>Account Name</u>	<u>2009/2010 Approved Budget</u>	<u>2009/2010 Actual Receipts / Disbursements</u>	<u>2010/2011 Approved Budget</u>
5780	Audio/Video Equipment Maintenance	700	507	600
5790	Computer Hardware/Software	2,300	448	600
	<b>Total Property</b>	<b>99,272</b>	<b>89,268</b>	<b>87,000</b>
<b>Worship Committee</b>				
5800	Worship Supplies	1,225	1,102	1,200
5810	GN6 Supplies	200	74	100
5830	Music	1,500	1,939	1,000
5840	Music Director Professional Expense	100	0	50
5880	Sacred Dance	500	184	500
5885	Piano Maintenance	0	68	300
5890	Organ Maintenance	1,350	1,150	1,350
5895	Handbell Equipment	500	0	200
	<b>Total Worship</b>	<b>5,375</b>	<b>4,517</b>	<b>4,700</b>
	<b>TOTAL DISBURSEMENTS</b>	<b><u>\$703,358</u></b>	<b><u>\$668,917</u></b>	<b><u>\$671,292</u></b>
	<b>EXCESS/(DEFICIT)</b>	<b>0</b>	<b>7,231</b>	<b>0</b>
	Move to Capital Obsolescence Reserves		7,231	
	<b>Balance</b>		<b><u>\$0</u></b>	

### Summary by Program

<b>Pastor Ministry</b>	\$130,796	\$129,521	\$130,796
<b>Assoc. Pastor Ministry</b>	72,899	72,177	72,899
<b>Staff Ministry</b>	221,716	215,342	218,770
<b>Administration &amp; Office</b>	13,328	9,316	9,750
<b>Adult Ministry</b>	950	777	825
<b>Children's Ministries</b>	4,900	3,039	3,000
<b>Youth Ministries</b>	11,858	7,334	6,150
<b>Fellowship</b>	2,940	1,218	1,850
<b>Endowment/Stewardship &amp; Finance</b>	69,641	68,955	69,075
<b>Membership</b>	5,700	3,949	3,700
<b>Mission</b>	62,069	61,592	61,127
<b>Board of Deacons</b>	1,914	1,914	1,650
<b>Property</b>	99,272	89,268	87,000
<b>Worship</b>	5,375	4,517	4,700
<b>TOTAL</b>	<b><u>\$703,358</u></b>	<b><u>\$668,917</u></b>	<b><u>\$671,292</u></b>